Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

| <u>2</u> 021 |
|----------------|
| Open to Public |
| Inspection |

| A F | or ti | ne 2021 | calendar year, or tax year beginning ar | nd ending | | | | |
|--------------------|-------------|------------------|--|--------------|---------------------------------------|-----------------|----------|---|
| | | | C Name of organization | | D Em | ployer iden | tlfica | ation number |
| B 0 | heck If | applicable; | GREENSTATE CREDIT UNION | | | | | |
| | Add char | | Doing business as | | 4 | 2-0804 | 594 | 4 |
| | 7 | ne change | Number and street (or P.O. box if mail is not delivered to street address) | oom/suite | | ephone nur | | <u>-</u> |
| | Initi | al return | 2355 LANDON ROAD | | į | 319)33 | :a_ | 1000 |
| | Fina | ıl return/ | City or town, state or province, country, and ZIP or foreign postal code | | \ | <u> </u> | , , | 1000 |
| | Ame | ninated anded | NORTH LIBERTY, IA 52317-0800 | | G Gr | ss receipts | 4 | 404 604 701 |
| \vdash | | lication | F Name and address of principal officer: JEFFREY A. DISTERHOFT | 1 | _ | s this a grou | | 424,604,791. |
| _ | _ реп | ding | 2355 LANDON ROAD, NORTH LIBERTY, IA 52317-0800 | | `` | subordinates? | į | |
| $\overline{}$ | Taves | xempt st | | | | Are all subordi | | |
| _ | | ite: | | 527 | | | | list. See instructions |
| | | | | 1 | 1 | 3roup exemp | | |
| | art I | | | L Year of | formation: 1 | 938 IN S | state | of legal domicile: IA |
| | | | mmary | | | | | |
| | 1 | | / describe the organization's mission or most significant activities: IMPROVI | | | | E | IN OUR |
| 2 E | | COM | MUNITIES BY PROMOTING THE FINANCIAL WELL-BEING | OF OUR | RESIDEN | ITS. | | |
| rna | _ | | | | | | | |
| Governance | 2 | | this box 🕨 💹 if the organization discontinued its operations or disposed of | | | | š, 1 | |
| | 3 | Numb | er of voting members of the governing body (Part VI, line 1a) | | | | 3 | 11 |
| 8 | 4 | Numb | er of independent voting members of the governing body (Part VI, line 1b) | | | | 4 | <u>1</u> 1 |
| Activities & | 5 | Total | number of individuals employed in calendar year 2021 (Part V, line 2a) | | | | 5 | 817 |
| ÷ | 6 | Total | number of volunteers (estimate if necessary) | | | | 6 | 12 |
| ⋖ | 78 | a Total | unrelated business revenue from Part VIII, column (C), line 12 | | | | 7a | <u> 151,7</u> 20. |
| | | Net ui | nrelated business taxable income from Form 990-T, Part I, line 11 | <u></u> | | | 7b | NONE |
| | 1 | | | | Pric | or Year | | Current Year |
| Φ | 8 | Contri | ibutions and grants (Part VIII, line 1h) | [| | NO | ONE | NONE |
| Revenue | 9 | Progra | am service revenue (Part VIII, line 2g) | [| 288, | 886,57 | 9. | 336,910,307. |
| še | 10 | Invest | tment income (Part VIII, column (A), lines 3, 4, and 7d) | [| -5, | 956,36 | 57. | 4,142,292. |
| | 11 | | revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 79, | 554,49 | 8. | 77,700,411. |
| | 12 | Total | revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | <u> [</u> | 362, | 484,71 | .0. | 418,753,010. |
| | 13 | Grant | s and similar amounts paid (Part IX, column (A), lines 1-3) | | 3, | 662,93 | 37. | 4,450,344. |
| | 14 | | fits paid to or for members (Part IX, column (A), line 4) | | | No | ONE | NONE |
| Š | 15 | | es, other compensation, employee benefits (Part IX, column (A), lines 5-10). | | 66, | 1 35,25 | 55. | 75,222,588. |
| Expenses | 16: | a Profe | ssional fundraising fees (Part IX, column (A), line 11e) | [| | | ONE | |
| ğ | | | fundraising expenses (Part IX, column (D), line 25) ▶ | | · · · · · · · · · · · · · · · · · · · | | 11.1 | (1) 为 (1) 为 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) |
| ш | 17 | Other | expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | | 919,58 | 3. | 139,972,871. |
| | 18 | | expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | | 717,77 | | 219,645,803. |
| | 19 | | nue less expenses. Subtract line 18 from line 12 | | | 766,93 | _ | 199,107,207. |
| P 8 | | | | | Beginning o | | | End of Year |
| Assets d Baland | 20 | Total | assets (Part X, line 16) | 1 | 7.112. | 600.98 | 0. | 9,006,590,517. |
| S S | 21 | | liabilities (Part X, line 26) | * | | | | 8,137,394,896. |
| Net | 22 | | ssets or fund balances. Subtract line 21 from line 20. | | | 912,36 | | 869,195,621. |
| | ırt I | | gnature Block | <u></u> | 0057 | J12/J0 | | 000/100/021. |
| | | | Y | s and statem | ents, and to | the best of | mv | knowledge and belief it is |
| tru | e, cor | rect, and | of perjury, I declare that I have examined this return, including accompanying schedules complete. Declaration of preparer (other than officer) is based on all information of which | preparer has | any knowled | ge. | | |
| | | 1 | SATION | | | 11/ | 15/ | 2022 |
| Sig | jn | | Signature of officer | | | Date | 107 | 2022 |
| He | re | | JEFFERY A. DISTERHOFT PRES | SIDENT 8 | CEO | | | |
| | | ▶ : | Type or print name and title | ALDERIT O | , OLO | | | |
| _ | | Print | Type preparer's name Preparer's signature | Date | | Check | lf | PTIN |
| Pai | | MIC | HAEL J SUMMERS | 11/15, | | self-employ | ן יי ו | P00838533 |
| | pare | r Eirm's | s name ► FORVIS, LLP | <u> </u> | | EIN ▶ | | 4-0160260 |
| Use | • Onl | у | | 46204 | Phon | | | 317-383-4000 |
| Ma | y the | | liscuss this return with the preparer shown above? See instructions. | 10201 | J PHON | e no. | | |
| | | | Reduction Act Notice, see the separate instructions. | | <u> </u> | | <u> </u> | - X Yes No Form 990 (2021) |
| - | | | . , | | | | | , -, , \ \ \ \ \ \ \ \ \ \ \ \ \ \ |

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| Pa | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III |
|----|--|
| 1 | Briefly describe the organization's mission: WE IMPROVE THE QUALITY OF LIFE IN OUR COMMUNITIES BY PROMOTING THE FINANCIAL WELL-BEING OF OUR RESIDENTS. |
| | TIMENCIAL WILL BLING OF OOK KEDIDENIG. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No |
| 3 | If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| | If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ |
| 4b | (Code:) (Expenses \$including grants of \$) (Revenue \$) PROVIDE SAVINGS AND DEPOSIT SERVICES TO THE MEMBERSHIP OF THE CREDIT UNION: IN 2021, TOTAL DEPOSITS IN THE CREDIT UNION GREW FROM \$5,729,017,278 TO \$7,474,622,696. |
| | |
| 4c | (Code:) (Expenses \$including grants of \$) (Revenue \$) PROVIDE TRANSACTION SERVICES TO THE MEMBERSHIP OF THE CREDIT UNION: IN 2021, THE CREDIT UNION PROCESSED 54,132,646 FINANCIAL TRANSACTIONS FOR ITS MEMBERS. |
| | |
| 4d | Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) |
| _ | |

4e Total program service expenses ► JSA 1E1020 1.000

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Form 990 (2021)
Part IV Page 3

| Part | IV Checklist of Required Schedules | | | |
|---------------|--|-----|-----|----------|
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | | |
| | complete Schedule A | 1 | | X |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | | X |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | | |
| | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | | | |
| | election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, | | | |
| | assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors | | | |
| | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | | | |
| | "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," | | | |
| | complete Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a | | | |
| J | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or | | | |
| | debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | Х | |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | - | | |
| 10 | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, | 10 | | |
| 11 | | | | |
| _ | VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," | | | |
| | complete Schedule D, Part VI | 11a | X | <u> </u> |
| b | Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more | l | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more | | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets | | | |
| | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | <u> </u> |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | X |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If | | | |
| | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | X | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. | 13 | | Х |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | | | |
| | fundraising, business, investment, and program service activities outside the United States, or aggregate | | | |
| | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or | | | |
| | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other | | | |
| | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on | | | |
| ., | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | Х |
| 10 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | 17 | | |
| 18 | | 4.0 | | v |
| 40 | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | , , | | 37 |
| | If "Yes," complete Schedule G, Part III | 19 | | X |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | - |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| 16.4 | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | X | |
| JSA 1E1021 | | | _ | (2021) |
| | 2582SZ D310 1207496 | | 8 | |
| | | | | |

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| Part | Checklist of Required Schedules (continued) | | | |
|---------------|---|------|-----|--------|
| | Pild | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | 22 | | 37 |
| 23 | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | Х | |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | 23 | Λ_ | |
| 2 70 | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | through 24d and complete Schedule K. If "No," go to line 25a | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | |
| | to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | 25b | | |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II. | 26 | X | |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key | | | |
| | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these | | | |
| | persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, | | | 21 |
| | Part IV instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | Х |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | 22 | | 37 |
| 33 | complete Schedule N, Part II | 32 | | X |
| 55 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | Х | |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | | 21 | |
| | or IV, and Part V, line 1 | 34 | | Х |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | | | |
| | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | | | |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and | 20 | ٦, | |
| Part | 19? Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| rall | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | One of a concoduce of contains a response of note to any line in this part v | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 105977 | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | Х | |
| JSA 1E1030 | | Form | 990 | (2021) |

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Form 990 (2021) Page 5

| Par | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
|------------|--|-----|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 817 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions. | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | X | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | Х | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country ▶ | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5с | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7с | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | 44. | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 4- | 37 | |
| | excess parachute payment(s) during the year? | 15 | X | |
| 4.0 | If "Yes," see the instructions and file Form 4720, Schedule N. | 16 | | v |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| 4 – | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | 17 | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | H' | | |

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| Form 9 | 990 (2021) GREENSTATE CREDIT UNION 42-0804 | 594 | F | age 6 |
|---|--|--|------------------|-------|
| Part | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. S | See in | struci | |
| | Check if Schedule O contains a response or note to any line in this Part VI | <u></u> | | X |
| Sect | ion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a b | Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | |
| | any other officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | X | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | | | |
| | one or more members of the governing body? | 7a | X | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | | | |
| | stockholders, or persons other than the governing body? | 7b | X | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | | | |
| | the year by the following: | 0- | 37 | |
| а | The governing body? | 8a 8b | X | |
| b | Each committee with authority to act on behalf of the governing body? | 60 | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | Х |
| Secti | ion B. Policies (This Section B requests information about policies not required by the Internal Revenue | _ |) | - 21 |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | | | |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 1 1 | | |
| 11a | | 10b | | |
| | | 10b 11a | X | |
| b | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | | Х | |
| b 12a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | X | |
| b 12a b | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | | |
| 12a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i> | 11a 12a | X | |
| 12a b | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 | 11a 12a 12b | х х х х | |
| 12a b c | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 | 11a 12a 12b | X X | |
| 12a b c | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 | 11a 12a 12b 12c 13 | х х х х | |
| 12a b c | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 | 11a 12a 12b 12c 13 14 | X X X X | |
| 12a b c | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official | 11a 12a 12b 12c 13 14 | х х х х | |
| 12a b c 13 14 15 | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 | 11a 12a 12b 12c 13 14 | X X X X | |
| 12a b c 13 14 15 | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 | 11a 12a 12b 12c 13 14 | х х х х | |
| 12a b c 13 14 15 | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 | 11a 12a 12b 12c 13 14 15a 15b | х х х х | v |
| 12a b c 13 14 15 a b | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 11a 12a 12b 12c 13 14 | х х х х | X |
| 12a b c 13 14 15 | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 | 11a 12a 12b 12c 13 14 15a 15b | х х х х | X |
| 12a b c 13 14 15 a b | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 11a 12a 12b 12c 13 14 15a 15b | х х х х | X |
| 12a b c 13 14 15 a b 16a b | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 | 11a 12a 12b 12c 13 14 15a 15b | х х х х | X |
| 12a b c 13 14 15 a b | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 11a 12a 12b 12c 13 14 15a 15b 16a | x x x x x x x | |

X Own website Another's website X Upon request Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records > TODD FANNING 2355 LANDON ROAD NORTH LIBERTY, IA 53217

Form **990** (2021)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.s
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (1) JEFFREY A. DISTERHOFT 50.00 PRESIDENT & CEO NONE X 1,310,141. NONE 54,670. (2) FELISHA A. JUNGE 55.00 MORTGAGE LOAN OFFICER NONE X 1,042,551. NONE 6,841. (3) PETER D. JOHNSON 50.00 MORTGAGE LOAN OFFICER NONE X 833,256. NONE 28,921. (4) MICHAEL R. WARD 50.00 MORTGAGE LOAN OFFICER NONE X 746,121. NONE 26,043. (5) SCOTT R. LANGENBERG 50.00 MORTGAGE LOAN OFFICER NONE X 700,845. NONE 8,283. (6) MARSHA L. WOLFF 50.00 CHIEF HR & INFORMATION OFFICER NONE X 609,289. NONE 34,193. (7) MATTHEW E. FRASCHT 50.00 MORTGAGE LOAN OFFICER NONE X 619,757. NONE 19,903. (8) TODD D. FANNING 50.00 CHUEF CONSUMER SERVICE OFFICER NONE X 498,196. NONE 31,014. (9) AMY K. HENDERSON 50.00 CHIEF OPERATING OFFICER NONE X 447,255. NONE 39,068. (10) KATHERINE B. COURTNEY 50.00 CHIEF OPERATING OFFICER NONE X 447,255. NONE 39,068. (11) JAMES F. KELLY 50.00 CHIEF OPERATING OFFICER NONE X 447,255. NONE 39,068. (12) SAMANTHA R. MCSORLEY 50.00 CHIEF COMMERCIAL OFFICER NONE X 441,702. NONE 33,209. CHIEF COMMERCIAL OFFICER NONE X 439,859. NONE 41. (13) RYAN M. DOEHRMANN 50.00 CHIEF MORTGAGE OFFICER NONE X 439,859. NONE 29,170. (14) LAUREL DAY 0.53 | (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | box, office or direct | box, unless person is both an officer and a director/trustee) | | (D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC) | (E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations | | | |
|--|---------------------------------------|---|-----------------------------|---|---|---|---|--|------------|------|---------|
| NONE X | | | | | | | le d | | | | |
| NONE X | | | | | | | | | | | |
| Carron C | (1) JEFFREY A. DISTERHOFT | 50.00 | | | | | | | | | |
| MORTGAGE LOAN OFFICER | PRESIDENT & CEO | NONE | | | Х | | | | 1,310,141. | NONE | 54,670. |
| Column C | (2) FELISHA A. JUNGE | 55.00 | | | | | | | | | |
| MORTGAGE LOAN OFFICER | | NONE | | | | | X | | 1,042,551. | NONE | 6,841. |
| MORTGAGE LOAN OFFICER | (3) PETER D. JOHNSON | 50.00 | | | | | | | | | |
| MORTGAGE LOAN OFFICER | MORTGAGE LOAN OFFICER | NONE | | | | | X | | 833,256. | NONE | 28,921. |
| (5) SCOTT R. LANGENBERG | (4) MICHAEL R. WARD | 50.00 | | | | | | | | | |
| MORTGAGE LOAN OFFICER NONE X 700,845. NONE 8,283. | | NONE | | | | | X | | 746,121. | NONE | 26,043. |
| Chief Hr & Information Officer None X 609,289. None 34,193. | (5) SCOTT R. LANGENBERG | 50.00 | | | | | | | | | |
| CHIEF HR & INFORMATION OFFICER NONE X 609,289. NONE 34,193. (7) MATTHEW E. FRASCHT 50.00 MORTGAGE LOAN OFFICER NONE X 619,757. NONE 19,903. (8) TODD D. FANNING 50.00 EVP & CHIEF FINANCIAL OFFICER NONE X 533,966. NONE 31,014. (9) AMY K. HENDERSON 50.00 CHIEF CONSUMER SERVICE OFFICER NONE X 498,196. NONE 36,120. (10) KATHERINE B. COURTNEY 50.00 CHIEF OPERATING OFFICER NONE X 467,255. NONE 39,068. (11) JAMES F. KELLY 50.00 CHIEF MARKETING OFFICER NONE X 411,702. NONE 33,209. CHIEF COMMERCIAL OFFICER NONE X 439,859. NONE 41. (12) SAMANTHA R. MCSORLEY 50.00 CHIEF COMMERCIAL OFFICER NONE X 439,859. NONE 41. (13) RYAN M. DOEHRMANN 50.00 CHIEF MORTGAGE OFFICER NONE X 301,116. NONE 29,170. (14) LAUREL DAY 0.53 SECRETARY NONE X X NONE NONE NONE NONE | MORTGAGE LOAN OFFICER | NONE | | | | | X | | 700,845. | NONE | 8,283. |
| MATTHEW E. FRASCHT | (6) MARSHA L. WOLFF | 50.00 | | | | | | | | | |
| MORTGAGE LOAN OFFICER NONE X 619,757. NONE 19,903. | CHIEF HR & INFORMATION OFFICER | | | | | X | | | 609,289. | NONE | 34,193. |
| (8) TODD D. FANNING 50.00 EVP & CHIEF FINANCIAL OFFICER NONE X 533,966. NONE 31,014. (9) AMY K. HENDERSON 50.00 X 498,196. NONE 36,120. CHIEF CONSUMER SERVICE OFFICER NONE X 498,196. NONE 36,120. (10) KATHERINE B. COURTNEY 50.00 X 467,255. NONE 39,068. (11) JAMES F. KELLY 50.00 X 411,702. NONE 33,209. (12) SAMANTHA R. MCSORLEY 50.00 X 411,702. NONE 33,209. (13) RYAN M. DOEHRMANN 50.00 X 439,859. NONE 41. (13) RYAN M. DOEHRMANN 50.00 X 301,116. NONE 29,170. (14) LAUREL DAY 0.53 X NONE NONE NONE NONE NONE NONE | (7) MATTHEW E. FRASCHT | 50.00 | | | | | | | | | |
| EVP & CHIEF FINANCIAL OFFICER NONE X 533,966. NONE 31,014. (9) AMY K. HENDERSON 50.00 X 498,196. NONE 36,120. CHIEF CONSUMER SERVICE OFFICER NONE X 498,196. NONE 36,120. (10) KATHERINE B. COURTNEY 50.00 X 467,255. NONE 39,068. CHIEF OPERATING OFFICER NONE X 411,702. NONE 33,209. CHIEF MARKETING OFFICER NONE X 411,702. NONE 33,209. CHIEF COMMERCIAL OFFICER NONE X 439,859. NONE 41. (13) RYAN M. DOEHRMANN 50.00 X 301,116. NONE 29,170. CHIEF MORTGAGE OFFICER NONE X 301,116. NONE 29,170. (14) LAUREL DAY 0.53 X NONE NONE NONE NONE | | NONE | | | | | X | | 619,757. | NONE | 19,903. |
| (9) AMY K. HENDERSON 50.00 CHIEF CONSUMER SERVICE OFFICER NONE X 498,196. NONE 36,120. (10) KATHERINE B. COURTNEY 50.00 X 467,255. NONE 39,068. (11) JAMES F. KELLY 50.00 X 411,702. NONE 33,209. (12) SAMANTHA R. MCSORLEY 50.00 X 439,859. NONE 41. (13) RYAN M. DOEHRMANN 50.00 X 301,116. NONE 29,170. (14) LAUREL DAY 0.53 X NONE | (8) TODD D. FANNING | 50.00 | | | | | | | | | |
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| (10) KATHERINE B. COURTNEY 50.00 CHIEF OPERATING OFFICER NONE X 467,255. NONE 39,068. (11) JAMES F. KELLY 50.00 X 411,702. NONE 33,209. CHIEF MARKETING OFFICER NONE X 411,702. NONE 33,209. (12) SAMANTHA R. MCSORLEY 50.00 X 439,859. NONE 41. (13) RYAN M. DOEHRMANN 50.00 X 301,116. NONE 29,170. (14) LAUREL DAY 0.53 X NONE NONE <td< td=""><td>(9) AMY K. HENDERSON</td><td>50.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<> | (9) AMY K. HENDERSON | 50.00 | | | | | | | | | |
| CHIEF OPERATING OFFICER NONE X 467,255. NONE 39,068. (11) JAMES F. KELLY 50.00 X 411,702. NONE 33,209. CHIEF MARKETING OFFICER NONE X 411,702. NONE 33,209. (12) SAMANTHA R. MCSORLEY 50.00 X 439,859. NONE 41. CHIEF COMMERCIAL OFFICER NONE X 439,859. NONE 41. (13) RYAN M. DOEHRMANN 50.00 X 301,116. NONE 29,170. CHIEF MORTGAGE OFFICER NONE X 301,116. NONE 29,170. (14) LAUREL DAY 0.53 NONE NONE NONE NONE NONE | CHIEF CONSUMER SERVICE OFFICER | NONE | | | | X | | | 498,196. | NONE | 36,120. |
| (11) JAMES F. KELLY 50.00 CHIEF MARKETING OFFICER NONE X 411,702. NONE 33,209. (12) SAMANTHA R. MCSORLEY 50.00 X 439,859. NONE 41. (13) RYAN M. DOEHRMANN 50.00 X 301,116. NONE 29,170. CHIEF MORTGAGE OFFICER NONE X 301,116. NONE 29,170. (14) LAUREL DAY 0.53 X NONE NONE NONE NONE NONE | (10) KATHERINE B. COURTNEY | 50.00 | | | | | | | | | |
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| (12) SAMANTHA R. MCSORLEY 50.00 X 439,859. NONE 41. (13) RYAN M. DOEHRMANN 50.00 X 301,116. NONE 29,170. (14) LAUREL DAY 0.53 X NONE | (11) JAMES F. KELLY | 50.00 | | | | | | | | | |
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| CHIEF MORTGAGE OFFICER NONE X 301,116. NONE 29,170. (14) LAUREL DAY 0.53 SECRETARY NONE X X NONE NONE NONE | (12) SAMANTHA R. MCSORLEY | 50.00 | | | | | | | | | |
| CHIEF MORTGAGE OFFICER NONE X 301,116. NONE 29,170. (14) LAUREL DAY 0.53 SECRETARY NONE X X NONE NONE NONE | CHIEF COMMERCIAL OFFICER | NONE | | | | X | | | 439,859. | NONE | 41. |
| (14) LAUREL DAY 0.53 SECRETARY NONE X X NONE NONE NONE | (13) RYAN M. DOEHRMANN | 50.00 | | | | | | | | | |
| SECRETARY NONE X X NONE NONE NONE | | _ | | | | X | | | 301,116. | NONE | 29,170. |
| | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | | | | | | | | | | |
| | SECRETARY | NONE | X | | Χ | | | | NONE | NONE | |

Form **990** (2021)

2582SZ D310 1207496 Form 990 (2021) Page **8**

| Part VII Section A. Officers, Directors, Tru | ustees, Ke | y En | nplo | yee | es, | and H | ligl | hest Compensat | ed Employees (c | ontinu | ed) | |
|--|-----------------------------|---|-----------------------|---------|--------------|------------------------------|--------------|-------------------|-----------------------|--------|------------------------|-------------|
| (A) | (B) | | | (C | C) | | | (D) | (E) | | (F) | |
| Name and title | Average | | | Posi | | | | Reportable | Reportable | E | stimated | |
| | hours per | (do not check more than one box, unless person is both an | | | | | | compensation | compensation from | ar | nount of | |
| | week (list any hours for | 1 | | | | tor/truste | | from the | related organizations | com | other pensation | วท |
| | related | | | | | | | organization | (W-2/1099-MISC) | | om the | |
| | organizations | dire | iti l | Officer | Key employee | hes | Former | (W-2/1099-MISC) | (** =, ******, | _ | anizatio | |
| | below dotted line) | ual | tion | | olqn | st co | _ | | | | d related anization | |
| | iiile) | Individual trustee or director | al ta | | yee | mpe | | | | org | ariizatioi | 13 |
| | | ee | Institutional trustee | | | Highest compensated employee | | | | | | |
| | | | ω | | | ted | | | | | | |
| 15) DREW DENNING | 1.75 | | | | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | | NONE | NONE | |] | NONE |
| 16) MJ DOLAN | 1.57 | | | | | | | | | | | |
| GOVERNANCE COMMITTEE CHAIR | NONE | Х | | | | | | NONE | NONE | |] | NONE |
| 17) LYNSEY ENGELS | 0.91 | | | | | | | | | | | |
| NOMINATING SUBCOMMITTEE CHAIR | NONE | Х | | | | | | NONE | NONE | |] | NONE |
| 18) FRED MIMS | 11.96 | | | | | | | | | | | |
| CHAIRPERSON | NONE | Х | | Х | | | | NONE | NONE | |] | NONE |
| 19) MARC MOEN | 0.56 | | | | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | | NONE | NONE | |] | NONE |
| 20) LORAS NEUROTH | 2.02 | | | | | | | | | | | |
| AUDIT/RISK COMMITTEE CHAIR | NONE | Х | | | | | | NONE | NONE | |] | NONE |
| 21) TIFFANY O'DONNELL | 0.27 | | | | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | | NONE | NONE | |] | NONE |
| (22) ANDRE PERRY | 0.96 | | | | | | | | | | | |
| CHIEF FINANCIAL OFFICER | NONE | Х | | Х | | | | NONE | NONE | |] | NONE |
| 23) MARK ROLINGER | 0.99 | | | | | | | | | | | |
| CREDIT COMMITTEE CHAIR | NONE | X | | | | | | NONE | NONE | |] | NONE |
| (24) DAVE WRIGHT | 10.04 | | | | | | | | | | | |
| VICE CHAIR | NONE | X | | Х | | | | NONE | NONE | |] | NONE |
| 25) BARRY BOYER | 0.31 | | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | |] | NONE |
| 1b Sub-total | | | | | | | ightharpoons | 8,514,054. | NONE | | 347, | <u>476.</u> |
| c Total from continuation sheets to Part VII, S | _ | | | | | | ightharpoons | NONE | NONE | |] | NONE |
| d Total (add lines 1b and 1c) | | | | | | | > | 8,514,054. | NONE | | 347, | <u>476.</u> |
| 2 Total number of individuals (including but not | | hose | listed | d at | OOV | e) who | re | eceived more than | \$100,000 of | | | |
| reportable compensation from the organizatio | n ► | | | | 1 | 33 | | | | | | |
| | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former office | | | | | | | | | | | | |
| employee on line 1a? If "Yes," complete Sched | ule J for su | ch ind | lividu | ıal . | | | | | | 3 | | X |
| 4 For any individual listed on line 1a, is the | | | | | | | | | | | | |
| organization and related organizations gr | | | | | | | | | | | | |
| individual | | | | | | | | | | 4 | X | |
| 5 Did any person listed on line 1a receive or | | | | | | | | | | | | |
| for services rendered to the organization? If "Y | es," comple | te Scl | nedui | ıe J | tor | such _l | per | rson | | 5 | | X |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) SEE SCHEDULE O Name and business address | (B) Description of services | (C) Compensation |
|--|-----------------------------|---------------------|
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶
20

Form **990** (2021)

13

JSA 1E1055 2.000

Form 990 (2021) GRE Part VIII Statement of Revenue

| ıaı | t VIII | Check if Schedule | | espor | nse or note to any | line in this Part V | III | | |
|--|----------|---|-------------------------|----------------|--------------------|----------------------|--|--------------------------------------|--|
| | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| ts | 1a | Federated campaigns | | 1a | | | | | |
| , Gran | b | Membership dues | | 1b | | | | | |
| | С | Fundraising events | [| 1c | | | | | |
| ifts r A | d | Related organizations . | | 1d | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | е | Government grants (co | | 1e | | | | | |
| | f | All other contributions, | , | | | | | | |
| | | and similar amounts not in | | 1f | | | | | |
| 들본 | g | Noncash contributions | included in | | | | | | |
| d if | | lines 1a-1f | | 1g | \$ | | | | |
| တွဲ မွ | h | Total. Add lines 1a-1f | | | | NONE | | | |
| | | | | | Business Code | | | | |
| 9 | 2a | LOAN INTEREST REVENUE | E | | 522100 | 327,050,708. | 327,050,708. | | |
| e ⊈ | b | ATM FEE REVENUE | | | 522100 | 9,859,599. | 9,859,599. | 151,720. | |
| S TE | c | | | | | | | | |
| Program Service Revenue | d | | | | | | | | |
| go Se | e | | | | | | | | |
| Δ. | f | All other program servi | ce revenue | | | | | | |
| | g | Total. Add lines 2a-2f | | | ▶ | 336,910,307. | | | |
| | 3 | Investment income (| (including divide | nds, | interest, and | | | | |
| | | other similar amounts). | | | ▶ _ | 5,126,891. | | | 5,126,891. |
| | 4 | Income from investme | nt of tax-exempt | bond | proceeds . ► | NONE | | | |
| | 5 | Royalties | | | | NONE | | | |
| | | | (i) Rea | I | (ii) Personal | | | | |
| | 6a | Gross rents | 6a 267 | ,075. | | | | | |
| | b | Less: rental expenses | 6b | | | | | | |
| | С | Rental income or (loss) | 6c 267 | ,075. | NONE | | | | |
| | d | Net rental income or (lo | rental income or (loss) | | | 267,075. | | | 267,075. |
| | 7a | Gross amount from | (i) Securit | ties | (ii) Other | | | | |
| | | sales of assets | | | | | | | |
| | | other than inventory | 7a | | 4,867,182. | | | | |
| ne | b | Less: cost or other basis | | | | | | | |
| evenue | | and sales expenses | 7b | | 5,851,781. | | | | |
| -4 | C | Gain or (loss) | 7c | | -984,599. | | | | |
| Other R | d | Net gain or (loss) | | | | -984,599. | | | -984,599. |
| ğ | 8a | | m fundraising | | | | | | |
| | | events (not including \$ | | | | | | | |
| | | of contributions rep | | _ | | | | | |
| | | 1c). See Part IV, line 18 | | 8a | NONE | | | | |
| | b | Less: direct expenses | | 8b | | NONE | | | |
| | C | Net income or (loss) from | _ | venis | | NONE | | | |
| | 9a | Gross income for activities. See Part IV, Ii | rom gaming | 00 | NONE | | | | |
| | | • | | 9a 9b | NONE | | | | |
| | b | Less: direct expenses . Net income or (loss) fr | | | | NONE | | | |
| | 100 | ` , | 0 0 | /1003 - | | 1,0,10 | | | |
| | 10a | Gross sales of in returns and allowances | • | 102 | NONE | | | | |
| | L | | | 10a | NONE | | | | |
| | b | Less: cost of goods sold Net income or (loss) from | om sales of invent | | | NONE | | | |
| ·n | _ | (1227) | | , | Business Code | | | | |
| oni B | 112 | SERVICE RELEASE PREMI | IUMS | | 522100 | 39,764,229. | 39,764,229. | | |
| Miscellaneous Revenue | 11a b | INTERCHANGE REVENUE | | | 522100 | 19,867,243. | 19,867,243. | | |
| | | MISCELLANEOUS REVENUE | E | | 522100 | 6,378,816. | 6,378,816. | | |
| isc R | d | All other revenue | | | 522100 | 11,423,048. | 11,423,048. | | |
| Σ | e | Total. Add lines 11a-11 | | | | 77,433,336. | | | |
| | 12 | Total revenue. See inst | | | | 418,753,010. | 414,343,643. | 151,720. | 4,409,367. |

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42-0804594

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a resp | | | (C) | |
|----|---|-----------------------|---|---------------------------------|--|
| | not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | 4,450,344. | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | NONE | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and | | | | |
| | foreign individuals. See Part IV, lines 15 and 16 | NONE | | | |
| | Benefits paid to or for members | NONE | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 4,829,007. | | | |
| 6 | Compensation not included above to disqualified | 1/025/00/1 | | | |
| U | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | NONE | | | |
| 7 | Other salaries and wages | 36,837,361. | | | |
| | Pension plan accruals and contributions (include | 4,066,686. | | | |
| ٥ | section 401(k) and 403(b) employer contributions) | 1,000,000. | | | |
| 9 | Other employee benefits | 25,534,514. | | | |
| | Payroll taxes | 3,955,020. | | | |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | NONE | | | |
| | Legal | 420,665. | | | |
| c | Accounting | 771,050. | | | |
| c | Lobbying | NONE | | | |
| e | Professional fundraising services. See Part IV, line 17. | NONE | | | |
| 1 | f Investment management fees | NONE | | | |
| Q | Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| | (A), amount, list line 11g expenses on Schedule O.) | 251,714. | | | |
| 12 | Advertising and promotion | 3,912,331. | | | |
| | Office expenses | 6,689,113. | | | |
| | Information technology | 8,525,748. | | | |
| | Royalties | NONE | | | |
| | Occupancy | 5,296,019. | | | |
| | Travel | 191,351. | | | |
| 18 | Payments of travel or entertainment expenses | NONE | | | |
| | for any federal, state, or local public officials | NONE | | | |
| | Conferences, conventions, and meetings | 10,428. | | | |
| | Interest Payments to affiliates | 12,592,140. NONE | | | |
| | Depreciation, depletion, and amortization | 6,498,962. | | | |
| | Insurance | 496,479. | | | |
| | Other expenses. Itemize expenses not covered | 150,175. | | | |
| | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| | (A), amount, list line 24e expenses on Schedule O.) | | | | |
| a | INTEREST PAID TO MEMBERS | 54,568,189. | | | |
| b | PROVISION FOR LOAN LOSS | 18,931,183. | | | |
| c | MISCELLANEOUS EXPENSE | 7,583,674. | | | |
| c | PROCESSING FEES | 13,233,825. | | | |
| e | All other expenses | | | | |
| | Total functional expenses. Add lines 1 through 24e | 219,645,803. | | | |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs | | | | |
| | from a combined educational campaign and | | | | |
| | fundraising solicitation. Check here if | | | | |
| | following SOP 98-2 (ASC 958-720) | | | | |

Form **990** (2021)

Form 990 (2021) Page **11**

Part X Balance Sheet

| | ai t A | Check if Schedule O contains a response or note to any line in this P | art X | |
|----------------------|--------|---|--|---------------------------|
| | | | (A) Beginning of year | (B) End of year |
| | 1 | Cash - non-interest-bearing | 298,980,765. 1 | 555,621,296. |
| | 2 | Savings and temporary cash investments | NONE 2 | NONE NONE |
| | 3 | Pledges and grants receivable, net | NONE 3 | NONE |
| | 4 | Accounts receivable, net | NONE 4 | NONE |
| | 5 | Loans and other receivables from any current or former officer, director, | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | |
| | | controlled entity or family member of any of these persons | 16,413,595. 5 | 16,779,797. |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | NONE 6 | NONE |
| ts | 7 | Notes and loans receivable, net | 6,264,981,970. 7 | 7,950,733,659. |
| Assets | 8 | Inventories for sale or use | NONE 8 | NONE |
| ď | 9 | Prepaid expenses and deferred charges | 39,261,837. 9 | 18,072,051. |
| | 10 a | Land, buildings, and equipment: cost or other | | |
| | | basis. Complete Part VI of Schedule D 10a 178,067,451. | | |
| | b | Less: accumulated depreciation | 118,919,348. 10 | 127,729,832. |
| | 11 | Investments - publicly traded securities | 35,911,300. 1 | 1 34,232,700. |
| | 12 | Investments - other securities. See Part IV, line 11 | NONE 1 | 2 NONE |
| | 13 | Investments - program-related. See Part IV, line 11. | NONE 1 | NONE |
| | 14 | Intangible assets | 55,431,573. 1 | 106,288,893. |
| | 15 | Other assets. See Part IV, line 11 | 282,700,592. 1 | 5 197,132,289. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 7,112,600,980. 1 | 6 9,006,590,517. |
| | 17 | Accounts payable and accrued expenses | 54,208,055. 1 | 7 38,023,986. |
| | 18 | Grants payable | NONE 1 | 8 NONE |
| | 19 | Deferred revenue | NONE 1 | 9 NONE |
| | 20 | Tax-exempt bond liabilities | NONE 2 | 0 NONE |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | 16,619,665. 2 | 1 17,401,922. |
| es | 22 | Loans and other payables to any current or former officer, director, | | |
| Liabilities | | trustee, key employee, creator or founder, substantial contributor, or 35% | | |
| iab | | controlled entity or family member of any of these persons | NONE 2 | 2 NONE |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | 630,000,000. 2 | 3 604,815,156. |
| | 24 | Unsecured notes and loans payable to unrelated third parties | NONE 2 | 4 NONE |
| | 25 | Other liabilities (including federal income tax, payables to related third | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | |
| | | of Schedule D | | |
| | 26 | Total liabilities. Add lines 17 through 25 | 6,442,688,617. 2 | 6 8,137,394,896. |
| ces | | Organizations that follow FASB ASC 958, check here ► and complete lines 27, 28, 32, and 33. | | |
| ılan | 27 | Net assets without donor restrictions | 2 | 7 |
| Ba | 28 | Net assets with donor restrictions. | 2 | |
| Fund Balances | | Organizations that do not follow FASB ASC 958, check here ► X and complete lines 29 through 33. | | |
| ō | 29 | Capital stock or trust principal, or current funds | NONE 2 | 9 NONE |
| ets | 30 | Paid-in or capital surplus, or land, building, or equipment fund | NONE 2 | |
| Assets | 31 | Retained earnings, endowment, accumulated income, or other funds | 669,912,363. 3 | |
| | 32 | Total net assets or fund balances | 669,912,363. 3 | |
| Net | 33 | Total liabilities and net assets/fund balances | 7,112,600,980. 3 | |
| | 55 | Total habilities and not assets/fully balances, , , , , , , , , , , , , , , , , , , | 1 , 1 1 4 , 0 0 0 0 , 3 6 0 . 3 | Form 990 (2021) |

Form **990** (2021)

2582SZ D310 1207496 **16**

Form 990 (2021) Page **12**

| Part | XI Reconciliation of Net Assets | | | | | | | |
|--|--|----------|-------|-----|------------|--------------|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 418 | 3,7 | 53, | 010. | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 219 | 9,6 | 45, | <u>803</u> . | | |
| 3 | 3 Revenue less expenses. Subtract line 2 from line 1 | | | | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 669 | 9,9 | 12, | <u>363</u> . | | |
| 5 Net unrealized gains (losses) on investments | | | | | | | | |
| 6 | Donated services and use of facilities | 6 | | | | | | |
| 7 | Investment expenses | 7 | | | | | | |
| 8 | Prior period adjustments | 8 | | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | | | |
| | 32, column (B)) | 10 | 869 | 9,1 | <u>95,</u> | <u>621</u> . | | |
| Part | · | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | X | | |
| | | | _ | | Yes | No | | |
| 1 | Accounting method used to prepare the Form 990: CashX Accrual Other | | _ | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," ex | plain | on | | | | | |
| | Schedule O. | | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?. | | | 2a | | <u>X</u> | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were com- | piled | or | | | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audi | ed on | а | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over | • | | _ | | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accounta | | | 2c | X | | | |
| | If the organization changed either its oversight process or selection process during the tax year, ex | cplain o | on | | | | | |
| | Schedule O. | | | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set for | th in t | he | _ | | 3.7 | | |
| | Single Audit Act and OMB Circular A-133? | | · • · | 3a | | <u>X</u> | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not und | | | | | | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au | ıdits . | | 3b | | | | |

Form **990** (2021)

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Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Name of the organization Employer identification number GREENSTATE CREDIT UNION 42-0804594 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Nο Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a а 2b 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

Revenue included on Form 990, Part VIII, line 1.

| Pa | rt Organizations Maintaini | ng Collections | of Art, Histo | rical Treas | ures, o | r Other : | Similar Assets (| continued) | | | | |
|---------------|---|---------------------|-------------------|-----------------|------------------------|-----------|-----------------------|----------------------|--|--|--|--|
| 3 | Using the organization's acquisition | n, accession, ar | nd other reco | rds, check a | iny of the | e followi | ing that make sign | nificant use of its | | | | |
| | collection items (check all that app | ly): | | _ | | | | | | | | |
| а | Public exhibition | | d | Loan or | | | | | | | | |
| b | Scholarly research | | e | Other | | | | | | | | |
| С | Preservation for future gene | rations | | | | | | | | | | |
| 4 | Provide a description of the organ | nization's collecti | ons and expl | ain how the | y further | the org | anization's exemp | t purpose in Part | | | | |
| | XIII. | | | | | | | | | | | |
| 5 | During the year, did the organization | | | | | | | | | | | |
| _ | assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No | | | | | | | | | | | |
| Pa | Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. | | | | | | | | | | | |
| 1a | a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not | | | | | | | | | | | |
| | included on Form 990, Part X? | | | | | | [| Yes X No | | | | |
| b | If "Yes," explain the arrangement i | n Part XIII and co | omplete the fo | llowing table: | : | | | | | | | |
| | | | | | | | Amount | <u> </u> | | | | |
| С | Beginning balance | | | | | | | | | | | |
| d | Additions during the year | | | | | | | | | | | |
| е | Distributions during the year | | | | | | | | | | | |
| f | Ending balance | | | | | l | | | | | | |
| | Did the organization include an am | | | | | | - | X Yes No | | | | |
| $\overline{}$ | If "Yes," explain the arrangement i | n Part XIII. Chec | k here if the e | xplanation ha | as been p | rovided c | on Part XIII | <u>X</u> | | | | |
| Pa | Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. | | | | | | | | | | | |
| | Complete if the organiza | (a) Current year | (b) Pric | | (c) Two yea | | (d) Three years back | (e) Four years back | | | | |
| | | | | or year | (6) 1 110 year | aro buok | (u) Tillee years back | (e) i oui years back | | | | |
| 1a | Beginning of year balance | | | | | | | | | | | |
| b | Contributions | | | | | | | | | | | |
| С | Net investment earnings, gains, | | | | | | | | | | | |
| | and losses | | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | | |
| | and programs | | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | | |
| g | End of year balance | of the ourselve | | /line 1 m | .l | hold oo | | | | | | |
| 2 a | Provide the estimated percentage Board designated or quasi-endown | | | e (iiile 1g, cc | numm (a)) | neid as. | | | | | | |
| | Permanent endowment > | % | | | | | | | | | | |
| | Term endowment ▶ | % | | | | | | | | | | |
| | The percentages on lines 2a, 2b, a | and 2c should equ | ıal 100%. | | | | | | | | | |
| 3a | Are there endowment funds not in | = | | ation that are | e held an | ıd admini | istered for the | | | | | |
| | organization by: | | | | | | | Yes No | | | | |
| | (i) Unrelated organizations | | | | | | | 3a(i) | | | | |
| | (ii) Related organizations | | | | | | | 3a(ii) | | | | |
| b | If "Yes" on line 3a(ii), are the relate | ed organizations l | isted as requir | ed on Sched | ule R? | | | 3b | | | | |
| 4 | Describe in Part XIII the intended u | uses of the organ | nization's endo | wment funds | S. | | | | | | | |
| Pa | rt VI Land, Buildings, and Equ Complete if the organize | lipment. | "Voc" on Fo | rm 000 Pa | rt IV/ lin/ | 0 110 S | coo Form 000 Pa | ort V. lino 10 | | | | |
| | Description of property | | st or other basis | (b) Cost or o | | | | d) Book value | | | | |
| | | (ir | nvestment) | (othe | r) | | eciation | | | | | |
| 1a | Land | | | 36,875 | | | | 36,875,201. | | | | |
| b | Buildings | | | 93,231 | | | 56,011. | 79,975,604. | | | | |
| С | Leasehold improvements | | | | 7,074. | | 19,389. | 47,685. | | | | |
| d | Equipment | | | 46,954 | | 37,03 | 32,219. | 9,922,127. | | | | |
| | Other | | Form 000 D=== | | 9,215. | 20.1 | | 909,215. | | | | |

JSA 1E1269 1.000

> 2582SZ D310 1207496 19

| Schedule D (F | orm 990) 2021 GREENSTATE CRE | DIT UNION | 4 | 2-0804594 Page |
|---------------|--|--------------------|--|---------------------|
| Part VII | Investments - Other Securities. Complete if the organization answered | "Vos" on Form 000 |) Part IV line 11h See Form 990 | Part V line 12 |
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valua Cost or end-of-year mari | tion: |
| | | | Cost of end-of-year man | ket value |
| . , | Il derivatives | | | |
| . , | held equity interests | | | |
| (3) Other | | | | |
| (A) (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| | (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII | Investments - Program Related. | | | |
| | Complete if the organization answered | "Yes" on Form 990 | 0, Part IV, line 11c. See Form 990 | , Part X, line 13. |
| | (a) Description of investment | (b) Book value | (c) Method of valua Cost or end-of-year mar | tion: |
| (1) | | | , | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | (b) must equal Form 990, Part X, col. (B) line 13.) . | | | |
| Part IX | Other Assets. | | | |
| | Complete if the organization answered | "Yes" on Form 990 | 0, Part IV, line 11d. See Form 990 | , Part X, line 15. |
| | (a) Des | scription | | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| <u>(7)</u> | | | | |
| (8) | | | | |
| (9) | man (h) mayat agyal Farm 000 Part V and (D) li | ino 1F \ | | |
| | mn (b) must equal Form 990, Part X, col. (B) li Other Liabilities. | ne 15.) | <u></u> | |
| Part X | Complete if the organization answered | "Yes" on Form 990 | O Part IV line 11e or 11f See For | rm 990 Part X |
| | line 25. | 103 0111 01111 000 | 0,1 dit 10, iiile 110 01 111. 000 1 01 | 1111 000, 1 art 71, |
| 1. | | tion of liability | | (b) Book value |
| | al income taxes | tion of hability | | (b) Book value |
| | CHECKING & SAVINGS ACCOUNTS | | | 4,088,405,943. |
| (3)CD'S & | | | | 1,555,094,364. |
| (4)NONMEM | | | | 1,831,122,388. |
| | GENT LIABILITIES | | | 2,531,137 |
| (6) | <u> </u> | | | 2,331,137 |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ► 7,477,153,832. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII JSA 1E1270 1.000 Schedule D (Form 990) 2021

2582SZ D310 1207496 20

| Part | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | n. | |
|--------|--|---------|---------------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| а | Net unrealized gains (losses) on investments | | |
| b | Donated services and use of facilities | | |
| C | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIII.) | | |
| е | Add lines 2a through 2d | 2e | |
| 3 | Subtract line 2e from line 1 | 3 | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIII.) | | |
| С | Add lines 4a and 4b | 4c | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 | |
| Part | Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | |
| 1 | Total expenses and losses per audited financial statements | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| а | Donated services and use of facilities | - | |
| b | Prior year adjustments | - | |
| С | Other losses | - | |
| d | Other (Describe in Part XIII.) | - 20 | |
| e | Add lines 2a through 2d | 2e 3 | |
| 3 | Subtract line 2e from line 1 | 3 | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b | | |
| a b | Other (Describe in Part XIII.) | - | |
| C | Add lines 4a and 4b | 4c | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5 | |
| Part | XIII Supplemental Information. | | |
| | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform | | ine 4; Part X, line |
| SEE | SUPPLEMENTAL PAGE | | |
| | | | |
| | | | |
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| | | | |
| | | | |
| | | | |
| | | | |

Part XIII Supplemental Information (continued)

PART IV, LINE 2B

GREENSTATE CREDIT UNION COLLECTS AMOUNTS FROM MEMBERS WITH REAL ESTATE

LOANS EACH MONTH VIA THEIR CONTRACTUAL PAYMENT SCHEDULE. THESE FUNDS ARE

HELD IN ESCROW UNTIL THEY NEED TO BE DISBURSED IN ACCORDANCE WITH THE

ESCROW INSTRUCTIONS FOR EACH MEMBER. AMOUNTS HELD IN ESCROW ARE FOR

PROPERTY TAXES AND HOMEOWNER'S INSURANCE.

GREENSTATE CREDIT UNION IS EXEMPT FROM INCOME TAX UNDER SECTION

PART X, LINE 2

501(C)(14) OF THE INTERNAL REVENUE CODE AND, THEREFORE, NO INCOME TAXES HAVE BEEN PROVIDED FOR IN THE FINANCIAL STATEMENTS. THE CREDIT UNION DOES; HOWEVER, PAY PROPERTY TAXES TO THE COUNTY AND CITY ON ITS BUILDINGS AND COMPUTER EQUIPMENT AND IS ASSESSED OTHER AMOUNTS WHICH HAVE BEEN REFLECTED IN THE CREDIT UNION'S FINANCIAL STATEMENTS. THE CREDIT UNION ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC 740, WHICH ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS. UNDER THIS GUIDANCE, THE CREDIT UNION MAY RECOGNIZE THE TAX BENEFITS FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE-LIKELY-THAN-NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON TECHNICAL MERITS OF THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES

Schedule D (Form 990) 2021

Part XIII Supplemental Information (continued)

DERECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES ON INCOME TAXES,

AND ACCOUNTING IN INTERIM PERIODS. THIS STANDARD DID NOT HAVE AN IMPACT

ON THE FINANCIAL STATEMENTS AND THE CREDIT UNION DOES NOT HAVE ANY

UNCERTAIN TAX POSITIONS.

THE CREDIT UNION RECOGNIZES INTEREST AND PENALTIES ON INCOME TAXES AS A COMPONENT OF INCOME TAX EXPENSE.

2582SZ D310 1207496 **23**

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Schedule I (Form 990) 2021

| Name of the organization | | | | | | Employer identificat | ion number |
|---|----------------------------------|------------------------------------|--------------------------|---------------------------------------|---|---------------------------------------|------------------------------------|
| GREENSTATE CREDIT UNION | | | | | | 42-0804594 | |
| Part I General Information on Grants an | d Assistanc | е | | | | ' | |
| Does the organization maintain records to s the selection criteria used to award the gran Describe in Part IV the organization's proce Part II Grants and Other Assistance to D | ts or assistand dures for mor | e? nitoring the use | of grant funds in th | e United States. | | | X Yes No |
| Part IV, line 21, for any recipient t | | _ | | | | | |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) 4 THE KIDZ | | | | | | | |
| 425 OAKDALE BLVD CORALVILLE, IA 52241 | 84-1784969 | 501(C)(3) | 25,000. | | | | KICKOFF - KINNICK 5F |
| (2) AFRICAN AMERICAN MUSEUM OF IOWA | | | | | | | |
| 55 12TH AVENUE, SE CEDAR RAPIDS, IA 52401 | 42-1415305 | 501(C)(3) | 10,000. | | | | HISTORY MAKERS GALA |
| (3) AMERICAN HEART ASSOCIATION | | | | | | | |
| 1035 N. CENTER POINT RD HIAWATHA, IA 52233 | 13-5613797 | 501(C)(3) | 12,000. | | | | AMERICAN HEART ASSOC |
| (4) AMERICAN RED CROSS | | | | | | | |
| 317 7TH AVE SE CEDAR RAPIDS, IA 52401 | 53-0196605 | 501(C)(3) | 10,000. | | | | HEROES EVENT |
| (5) AMPERAGE MARKETING | | | | | | | |
| 6711 CHANCELLOR DRIVE CEDAR FALLS, IA 50613 | | | 12,784. | | | | DEW TOUR |
| (6) ASTIG PLANNING LLC | | | | | | | |
| 437 S. GOVERNOR ST. IOWA CITY, IA 52240 | | | 10,000. | | | | ECONOMIC DEVELOPMENT |
| (7) ATHLETICS FOR EDUCATION AND SUCCESS | | | | | | | |
| 712 3RD STREET NW FORT DODGE, IA 50501 | 20-4900722 | 501(C)(3) | 12,500. | | | | AFES SUMMER PROGRAM |
| (8) BIG BROTHERS BIG SISTERS OF JOHNSON COUNTY | | | | | | | |
| 3109 OLD HWY 218 S. IOWA CITY, IA 52246 | 42-6061606 | 501(C)(3) | 8,000. | | | | 2021 BOWL FOR KIDS |
| (9) BOYS & GIRLS CLUB OF THE CORRIDOR | | | | | | | |
| 420 6TH STREET SE CEDAR RAPIDS, IA 52401 | 42-1434056 | 501(C)(3) | 17,500. | | | | B&G CLUB EVENTS |
| (10) BOYS & GIRLS CLUBS OF THE CEDAR VALLEY | | | | | | | |
| 515 LIME ST WATERLOO, IA 50703 | 42-6083723 | 501(C)(3) | 15,000. | | | | PREMIER LEADER SPONS |
| (11) CEDAR RAPIDS COMMUNITY SCHOOLS FOUNDATION | | | | | | | |
| 2500 EDGEWOOD RD NW CEDAR RAPIDS, IA 52405 | 42-1197912 | 501(C)(3) | 30,000. | | | | SAFE PROGRAM FUND |
| (12) CEDAR RAPIDS FREEDOM FESTIVAL | | | | | | | |
| 609 1ST AVE SW CEDAR RAPIDS, IA 52405 | 42-1329035 | 501(C)(3) | 25,000. | | | | FREEDOM CELEBRATION |
| 2 Enter total number of section 501(c)(3) and | government | organizations lis | sted in the line 1 tal | ole | | | 89 |
| 3 Enter total number of other organizations lis | ted in the line | 1 table | | | | | 10 |

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Schedule I (Form 990) 2021

| Name of the organization | | | | | | Employer identificat | ion number | | | | |
|---|-------------|---------------------------------|--------------------------|---------------------------------------|---|---------------------------------------|------------------------------------|--|--|--|--|
| GREENSTATE CREDIT UNION | | | | | | 42-0804594 | | | | | |
| Part I General Information on Grants and | d Assistanc | е | | | | • | | | | | |
| 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? | | | | | | | | | | | |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance | | | | |
| (1) CEDAR RAPIDS METRO ECONOMIC ALLIANCE | | | | | | | | | | | |
| 501 1ST ST SE CEDAR RAPIDS, IA 52401 | 42-0172900 | 501(C)(3) | 25,000. | | | | BUY LOCAL PRESENTING | | | | |
| (2) CEDAR VALLEY UNITED WAY | | | | | | | | | | | |
| 425 CEDAR STREET WATERLOO, IA 50701 | 42-0801846 | 501(C)(3) | 10,000. | | | | GENERAL SUPPORT | | | | |
| (3) CHILDREN'S CANCER CONNECTION | | | | | | | | | | | |
| 5701 GREENDALE ROAD JOHNSTON, IA 50131 | 42-1313167 | 501(C)(3) | 10,000. | | | | CAMPING NIGHT AWAY | | | | |
| (4) COMMUNITY STUDENT SUPPORT SOLUTIONS (CSSS) | | | | | | | | | | | |
| 3203 ASHE CREEK DR LEAGUE CITY, TX 77573 | 86-2450222 | 501(C)(3) | 20,000. | | | | THE SEAD PROJECT | | | | |
| (5) CONNECTCR | | | | | | | | | | | |
| PO BOX 11186 CEDAR RAPIDS, IA 52410 | 82-3025860 | 501(C)(3) | 20,000. | | | | AWAKENING CONNECTION | | | | |
| (6) CORALVILLE COMMUNITY FOOD PANTRY | | | | | | | | | | | |
| 1002 5TH STREET CORALLVILLE, IA 52241 | 47-3509757 | 501(C)(3) | 16,667. | | | | BUILDING CAMPAIGN | | | | |
| (7) CORRIDOR BUSINESS JOURNAL | | | | | | | | | | | |
| 2345 LANDON ROAD NORTH LIBERTY, IA 52317 | | | 12,500. | | | | DIVERSITY INCLUSION | | | | |
| (8) DAVENPORT FAMILY YMCA | | | | | | | | | | | |
| 606 WEST 2ND STREET DAVENPORT, IA 52801 | 42-0703278 | 501(C)(3) | 8,333. | | | | DAVENPORT YMCA | | | | |
| (9) DEACON SPORTS AND ENTERTAINMENT, US, INC. & | | | | | | | | | | | |
| 802 QUARRY RD. CORALLVILLE, IA 52241 | 42-0919209 | 501(C)(3) | 20,000. | | | | SCORE FOR CHARITY JA | | | | |
| (10) DES MOINES AREA COMMUNITY COLLEGE - EVELYN | | | | | | | | | | | |
| 2006 S. ANKENY BOULEVARD ANKENY, IA 50023 | 42-0926354 | 501(C)(3) | 41,500. | | | | MULTILINGUAL EDUC. | | | | |
| (11) DES MOINES ARTS FESTIVAL | | | | | | | | | | | |
| PO BOX 1434 DES MOINES, IA 50305 | 42-1471969 | 501(C)(3) | 10,000. | | | | ARTS FESTIVAL | | | | |
| (12) DES MOINES REFUGEE SUPPORT | | | | | | | | | | | |
| 1110 SOUTH AVENUE NORWALK, IA 50211 | 84-3102842 | 501(C)(3) | 8,000. | | | | CAMP HANTESA | | | | |
| 2 Enter total number of section 501(c)(3) and3 Enter total number of other organizations lis | - | • | | | | | | | | | |

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047 2021

Department of the Treasury

GREENSTATE CREDIT UNION

► Attach to Form 990.

Open to Public Inspection

► Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization Employer identification number 42-0804594

| Part I General Information on Grants a | nd Assistanc | e | | | | | |
|--|------------------|------------------------------------|--------------------------|---------------------------------------|---|---------------------------------------|------------------------------------|
| 1 Does the organization maintain records to | | | • | | • • | | |
| the selection criteria used to award the gra | | | | | | | Yes No |
| 2 Describe in Part IV the organization's proce | edures for mor | nitoring the use | of grant funds in the | e United States. | | | |
| Part II Grants and Other Assistance to | Domestic Or | ganizations ar | nd Domestic Gov | vernments. Com | plete if the organiz | ation answered "Y | es" on Form 990, |
| Part IV, line 21, for any recipient | that received | more than \$5 | ,000. Part II can b | oe duplicated if | additional space is r | needed. | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) DOWNTOWN DAVENPORT PARTNERSHIP | | | | | | | |
| 331 W. 3RD ST., STE 100 DAVENPORT, IA 52801 | 27-3065786 | 501(C)(3) | 15,000. | | | | ALTERNATING CURRENTS |
| (2) DUBUQUE AREA CHAMBER OF COMMERCE | | | | | | | |
| 300 MAIN ST DUBUQUE, IA 52001 | 42-0223700 | 501(C)(3) | 6,000. | | | | GOLD PARTNERSHIP |
| (3) EDC, INC | | | | | | | |
| 230 2ND ST. SE CEDAR RAPIDS, IA 52401 | 42-1447565 | 501(C)(3) | 10,000. | | | | EDC) VITALITY |
| (4) ENGLERT THEATRE | | | | | | | |
| 221 E WASHINGTON STREET IOWA CITY, IA 52240 | 42-1508154 | 501(C)(3) | 12,500. | | | | STRENGTHEN EVOLVE |
| (5) FIGGE ART MUSEUM | | | | | | | |
| 225 WEST SECOND ST DAVENPORT, IA 52801 | 42-6090398 | 501(C)(3) | 7,500. | | | | FIGGE ART SUPPORT |
| (6) FIGHT WITH FLASH FOUNDATION | | | | | | | |
| 2920 DIAMOND MIL CIR CORALLVILLE, IA 52241 | 47-5360520 | 501(C)(3) | 10,022. | | | | CHARITY GOLF CLASSIC |
| (7) FORT DODGE COMMUNITY SCHOOLS FOUNDATION | | | | | | | |
| 104 S 17TH ST FORT DODGE, IA 50501 | 42-1271458 | 501(C)(3) | 10,000. | | | | LEADER IN ME |
| (8) FORT DODGE UNITED WAY AND COMMUNITY FDN | | | | | | | |
| 24 NORTH 9TH STREET FORT DODGE, IA 50501 | 42-1439853 | 501(C)(3) | 10,000. | | | | GENERAL SUPPORT |
| (9) FOUR OAKS | | | | | | | |
| 2100 FIRST AVE NE CEDAR RAPIDS, IA 52402 | 42-0998726 | 501(C)(3) | 10,000. | | | | WORKFORCE DEVELOP |
| (10) GENESIS HEALTH SERVICES FOUNDATION | | | | | | | |
| 1227 EAST RUSHOLME ST DAVENPORT, IA 52803 | 42-1421670 | 501(C)(3) | 20,000. | | | | FLU-FREE QC (2020) |
| (11) GENESIS HEALTH SERVICES FOUNDATION | | | | | | | |
| 1227 EAST RUSHOLME ST DAVENPORT, IA 52803 | 42-1421670 | 501(C)(3) | 20,000. | | | | FLU FREE QC (2021) |
| (12) GREAT OUTDOORS FOUNDATION | | | | | | | |
| 501 SW 7TH STREET DES MOINES, IA 50309 | 42-1441098 | 501(C)(3) | 16,667. | | | | IOWA WATER TRAILS |
| 2 Enter total number of section 501(c)(3) and | d government o | organizations lis | ted in the line 1 tab | ole | | . • | |
| 3 Enter total number of other organizations li | sted in the line | 1 table | | | | . | |

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Schedule I (Form 990) 2021

Employer identification number

| GREENSTATE CREDIT UNION | | | | | | 42-0804594 | |
|---|-----------------|------------------------------------|--------------------------|---------------------------------------|---|---------------------------------------|------------------------------------|
| Part I General Information on Grants an | d Assistanc | е | | | | | |
| Does the organization maintain records to s the selection criteria used to award the gran Describe in Part IV the organization's proce | ts or assistand | e? | | | | | Yes No |
| Part IV, line 21, for any recipient to | | _ | | | | | es" on Form 990, |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) GREATER POWESHIEK COMMUNITY FDN/TIGER FOOTB | | | | | | | |
| 1510 PENROSE ST GRINNELL, IA 50112 | 42-1298055 | 501(C)(3) | 10,000. | | | | TT CRANNY FUND |
| (2) GROW CEDAR VALLEY | | | | | | | |
| 360 WESTFIELD AVE. WATERLOO, IA 50701 | 42-1241941 | 501(C)(6) | 5,500. | | | | DIVERSITY INCLUSION |
| (3) HAND-IN-HAND | | | | | | | |
| 3860 MIDDLE ROAD BETTENDORF, IA 52722 | 42-1508508 | 501(C)(3) | 12,500. | | | | HAND IN HAND TRANSP. |
| (4) HERITAGE CHRISTIAN SCHOOL | | | | | | | |
| 855 HACKBERRY ST NORTH LIBERTY, IA 52317 | 42-1386017 | 501(C)(3) | 6,605. | | | | GIVE & GROW MATCH |
| (5) HOLY FAMILY CATHOLIC SCHOOLS | | | | | | | |
| 2005 KANE STREET DUBUQUE, IA 52001 | 42-0792429 | 501(C)(3) | 16,667. | | | | PLATFORM FOR EXCELLE |
| (6) HOLY FAMILY CATHOLIC SCHOOLS | | | | | | | |
| 2005 KANE STREET DUBUQUE, IA 52001 | 42-0792429 | 501(C)(3) | 7,500. | | | | COC BIZ SPONSOR |
| (7) HOUSING TRUST FUND OF LINN COUNTY | | | | | | | |
| 700 N 16TH STREET NE CEDAR RAPIDS, IA 52402 | 20-8890152 | 501(C)(3) | 15,000. | | | | HOUSING |
| (8) HUMILITY HOMES & SERVICES | | | | | | | |
| 519 FILLMORE ST. DAVENPORT, IA 52802 | 01-0916973 | 501(C)(3) | 20,000. | | | | GENERAL SUPPORT |
| (9) ICCSD FOUNDATION | | | | | | | |
| 1725 NORTH DODGE ST IOWA CITY, IA 52245 | 42-1177023 | 501(C)(3) | 25,000. | | | | GROW OUR OWN |
| (10) ICCSD FOUNDATION | | | | | | | |
| 1725 NORTH DODGE ST IOWA CITY, IA 52245 | 42-1177023 | 501(C)(3) | 83,333. | | | | SCHOOL OF THE WILD |
| (11) ICCSD FOUNDATION | | | | | | | |
| 1725 NORTH DODGE ST IOWA CITY, IA 52245 | 42-1177023 | 501(C)(3) | 15,000. | | | | GIVE & GROW MATCH |
| (12) INCLUSIVE CULTURAL UNIVERSITY | | | | | | | |
| 3775 EP TRUE PKWY WEST DES MOINES, IA 50265 | | | 25,000. | | | | CONSCIOUSNESS - IA C |

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Schedule I (Form 990) 2021

| Name of the organization | | | | | | Employer identificat | ion number |
|---|--------------------------------------|------------------------------------|--------------------------|---------------------------------------|---|---------------------------------------|------------------------------------|
| GREENSTATE CREDIT UNION | | | | | | 42-0804594 | |
| Part I General Information on Grants a | ınd Assistanc | е | | | | | |
| Does the organization maintain records to the selection criteria used to award the gra Describe in Part IV the organization's proc Part II Grants and Other Assistance to | ants or assistand cedures for mor | e? nitoring the use | of grant funds in th | e United States. | | | Yes No |
| Part IV, line 21, for any recipient | that received | more than \$5 | ,000. Part II can | be duplicated if a | additional space is n | eeded. | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) IOWA CENTER FOR ECONOMIC SUCCESS | | | | | | | |
| 2210 GRAND AVENUE DES MOINES, IA 50312 | 20-1037604 | 501(C)(3) | 10,000. | | | | ECON SUCCESS CENTER |
| (2) IOWA CHILDREN'S MUSEUM | | | | | | | |
| 1451 CORAL RIDGE AVE CORALLVILLE, IA 52241 | 42-1461422 | 501(C)(3) | 30,000. | | | | PLAYING TO LEARN |
| (3) IOWA CITY CATHOLIC WORKER HOUSE | | | | | | | |
| 1414 SYCAMORE STREET IOWA CITY, IA 52240 | 42-1508117 | IOWA CITY | 10,000. | | | | REFUGEE B&B HOSPITAL |
| (4) IOWA CITY DOWNTOWN DISTRICT | | | | | | | |
| 103 E. COLLEGE ST #200 IOWA CITY, IA 52240 | 42-1376887 | 501(C)(6) | 8,500. | | | | HOLIDAY POP-UP |
| (5) IOWA CITY DOWNTOWN DISTRICT | | | | | | | |
| 103 E. COLLEGE ST #200 IOWA CITY, IA 52240 | 42-1376887 | 501(C)(6) | 6,000. | | | | DT BLOCK PARTY |
| (6) IOWA CITY DOWNTOWN DISTRICT | | | | | | | |
| 103 E. COLLEGE ST #200 IOWA CITY, IA 52240 | 42-1376887 | 501(C)(6) | 15,000. | | | | MURAL PROJECT |
| (7) IOWA CITY PARKS AND RECREATION | | | | | | | |
| 410 EAST WASHINGTON ST IOWA CITY, IA 52240 | 42-6004805 | IOWA CITY | 5,750. | | | | MUSIC/TASTE OF MKT |
| (8) IOWA MIGRANT MOVEMENT FOR JUSTICE | | | | | | | |
| 2024 FOREST AVE DES MOINES, IA 50311 | 85-0869579 | 501(C)(3) | 10,000. | | | | MMJ CLINIC SUPPORT |
| (9) JOHNSON COUNTY HOUSING TRUST FUND | | | | | | | |
| 26 E. MARKET STREET IOWA CITY, IA 52245 | 01-0764462 | 501(C)(3) | 30,000. | | | | AFFORD HOUSE PGRM |
| (10) JUNIOR ACHIEVEMENT OF EASTERN IOWA | | | | | | | |
| 324 3RD ST SE CEDAR RAPIDS, IA 52401 | 42-0919209 | 501(C)(3) | 29,978. | | | | K-12 LITERACY |
| (11) LATINO HERITAGE FESTIVAL | | | | | | | |
| 4217 UNIVERSITY AVE DES MOINES, IA 50311 | 54-2074268 | 501(C)(3) | 15,000. | | | | HERITAGE FESTIVAL |
| (12) LSI REFUGEE AND IMMIGRANT SERVICES | | | | | | | |
| 3125 COTTAGE GROVE DES MOINES, IA 50311 | 42-0698267 | 501(C)(3) | 15,000. | | | | CORPORATE SPONSOR |
| 2 Enter total number of section 501(c)(3) an | d government | organizations lis | sted in the line 1 tal | ble | | ▶ | |
| 3 Enter total number of other organizations | listed in the line | 1 table | | | | | |

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Schedule I (Form 990) 2021

Employer identification number

| GREENSTATE CREDIT UNION | | | | | | 42-0804594 | |
|---|-----------------|------------------------------------|--------------------------|---------------------------------------|---|---------------------------------------|------------------------------------|
| Part I General Information on Grants and | d Assistanc | е | | | | | |
| Does the organization maintain records to s the selection criteria used to award the grant | ts or assistand | e? | | | | | Yes No |
| 2 Describe in Part IV the organization's proced | dures for mor | nitoring the use | of grant funds in th | e United States. | | | |
| Part IV, line 21, for any recipient to | | _ | | | | | es" on Form 990, |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) MARCH OF DIMES | | | | | | | |
| 3315 WILLIAMS PKWY CEDAR RAPIDS, IA 52404 | 13-1846366 | 501(C)(3) | 10,000. | | | | MARCH OF DIMES IA |
| (2) MARION INDEPENDENT SCHOOL FDN & ALLUM ASSOC | | | | | | | |
| 777 S. 15TH STREET MARION, IA 52302 | 42-1343360 | 501(C)(3) | 6,150. | | | | FASTWORKS GOLF NIGHT |
| (3) MARION PUBLIC LIBRARY FOUNDATION | | | | | | | |
| 1064 7TH AVE MARION, IA 52302-3428 | 42-1333563 | 501(C)(3) | 12,500. | | | | NEW LIBRARY CAMPAIGN |
| (4) MATTHEW 25 | | | | | | | |
| 201 3RD AVE SW CEDAR RAPIDS, IA 52404 | 26-0467321 | 501(C)(3) | 25,000. | | | | HEALTHY TIME CHECK |
| (5) MERCYONE DUBUQUE FOUNDATION | | | | | | | |
| 250 MERCY DR DUBUQUE, IA 52001 | 26-2227941 | 501(C)(3) | 16,667. | | | | MERCY-ONE FUND |
| (6) MULTICULTURAL DEVELOPMENT CENTER OF IOWA | | | | | | | |
| 136 S DUBUQUE ST IOWA CITY, IA 52240 | 84-3464327 | 501(C)(3) | 10,000. | | | | INCUBATE & STEM |
| (7) NAHANT MARSH EDUCATION CENTER | | | | | | | |
| 4220 WAPELLO AVE. DAVENPORT, IA 52802 | 38-3667579 | 501(C)(3) | 10,000. | | | | CONNECT PROTECT GROV |
| (8) NATIONAL BALLOON CLASSIC | | | | | | | |
| 1601 NORTH JEFFERSON INDIANOLA, IA 50125 | 51-0137286 | 501(C)(3) | 7,000. | | | | NATL BALLOON CLASSIC |
| (9) NO FOOT TOO SMALL | | | | | | | |
| 405 GALWAY DR IOWA CITY, IA 52246 | 82-4301632 | 501(C)(3) | 10,000. | | | | GENERAL SUPPORT |
| (10) OAKRIDGE NEIGHBORHOOD SERVICES | | | | | | | |
| 1401 CENTER ST DES MOINES, IA 50314 | 42-1311721 | 501(C)(3) | 25,000. | | | | BASIC FINANCIAL EDUC |
| (11) POLK COUNTY HOUSING TRUST FUND | | | | | | | |
| 505 FIFTH AVE DES MOINES, IA 50309 | 42-1510879 | 501(C)(3) | 15,000. | | | | STABLE STEADY STRONG |
| (12) REFUGEE AND IMMIGRANT ASSOCIATION | | | | | | | |
| 1427 WINCHELL DR NE CEDAR RAPIDS, IA 52402 | 81-0920164 | 501(C)(3) | 8,500. | | | | REFUGEE TRANSP. PGRN |
| 2 Enter total number of section 501(c)(3) and3 Enter total number of other organizations lis | J | · · | | | | | |

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2021

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

| Name of the organization | Employer identification | Employer identification number | | | | | |
|---|-------------------------|---|--------------------------|---------------------------------------|---|---------------------------------------|------------------------------------|
| GREENSTATE CREDIT UNION | | | | | | 42-0804594 | |
| Part I General Information on Grants a | nd Assistanc | е | | | | - | |
| Does the organization maintain records to the selection criteria used to award the gra Describe in Part IV the organization's proc Part II Grants and Other Assistance to | edures for mor | ce? nitoring the use ganizations a | of grant funds in th | e United States. | nplete if the organiz | ation answered "Y | Yes No |
| Part IV, line 21, for any recipient 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) REGINA FOUNDATION | | | | | | | |
| 2140 ROCHESTER AVE IOWA CITY, IA 52240 | 51-0158837 | 501(C)(3) | 20,000. | | | | BLDG CAP. CAMPAIGN |
| (2) REGINA FDN/REGINA CATHOLIC EDUCATION CTR | | | | | | | |
| 2140 ROCHESTER AVE IOWA CITY, IA 52245 | 51-0158837 | 501(C)(3) | 13,000. | | | | ANNUAL FUND PROPOSA |
| (3) SAINT EDMOND CATHOLIC SCHOOLS | | | | | | | |
| 2220 4TH AVE N FORT DODGE, IA 50501 | 26-2935041 | 501(C)(3) | 7,500. | | | | GIVE & GROW MATCH |
| (4) SPECIAL OLYMPICS IOWA | | | | | | | |
| 551 SE DOVETAIL RD GRIMES, IA 50111 | 52-0889518 | 501(C)(3) | 25,000. | | | | SPECIAL OLYMPICS |
| (5) STATE UNIVERSITY OF IOWA FOUNDATION | | | | | | | |
| ONE WEST PARK RD IOWA CITY, IA 52244-4550 | 42-0796760 | 501(C)(3) | 10,000. | | | | PERFORMING ARTS SZN |
| (6) SUMMER OF THE ARTS, INC. | | | | | | | |
| 319 E 1ST ST IOWA CITY, IA 52240 | 42-1412706 | 501(C)(3) | 30,000. | | | | JAZZ ON THE MOVE |
| (7) TANAGER PLACE | | | | | | | |
| 2309 C ST. SW CEDAR RAPIDS, IA 52404 | 42-0688079 | 501(C)(3) | 8,333. | | | | CAMP TANAGER EXPAND |
| (8) TANAGER PLACE | | | | | | | |
| 2309 C ST. SW CEDAR RAPIDS, IA 52404 | 42-0688079 | 501(C)(3) | 30,000. | | | | EQUITY FUND |
| (9) THEATRE CEDAR RAPIDS | | | | | | | |
| 102 3RD ST SE CEDAR RAPIDS, IA 52401 | 42-6018183 | 501(C)(3) | 7,500. | | | | TCR OUT OF DOORS |
| (10) THINK IOWA CITY | | | | | | | |
| 900 1ST AVENUE CORALLVILLE, IA 52241 | 42-1203842 | 501(C)(3) | 7,500. | | | | FRYFEST |
| (11) TREES FOREVER | | | | | | | |
| 80 W. 8TH AVE MARION, IA 52302 | 42-1419181 | 501(C)(3) | 33,333. | | | | GROW GREEN |
| (12) TRINITY FOUNDATION | | | | | | | |
| 802 KENYON ROAD FORT DODGE, IA 50501 | 42-1222381 | 501(C)(3) | 10,000. | | | | RADIATING HOPE |
| 2 Enter total number of section 501(c)(3) an3 Enter total number of other organizations I | • | • | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Department of the Treasury

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Internal Revenue Service Solution Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number** GREENSTATE CREDIT UNION 42-0804594 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Yes No the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant (if applicable) or government grant cash assistance noncash assistance or assistance (1) UNITED WAY OF CENTRAL IOWA 1111 NINTH STREET DES MOINES, IA 50314 42-0680425 501(C)(3) 30,000. GENERAL SUPPORT (2) UNITED WAY OF DUBUQUE AREA TRI-STATES 10,000. 215 W. 6TH ST. DUBUQUE, IA 52001 42-0761060 501(C)(3) GENERAL SUPPORT (3) UNITED WAY OF EAST CENTRAL IOWA 317 7TH AVE SE CEDAR RAPIDS, IA 52401-2007 42-0861239 501(C)(3) 30,000. GENERAL SUPPORT (4) UNITED WAY OF JOHNSON & WASHINGTON COUNTIES 42-6062055 501(C)(3) 30,000. 1150 5TH STREET CORALLVILLE, IA 52241 GENERAL SUPPORT (5) UNITED WAY OF THE QUAD CITIES AREA 852 MIDDLE ROAD BETTENDORF, IA 52722 36-2725960 501(C)(3) 10,000. GENERAL SUPPORT (6) UNIVERSITY OF NORTHERN IOWA FOUNDATION 204 COMMONS CEDAR FALLS, IA 50613 42-6058591 501(C)(3) 6,000 UNI ATHLETIC ASSIST (7) UNIVERSITY OF NORTHERN IOWA FOUNDATION 501(C)(3) 204 COMMONS CEDAR FALLS, IA 50613 42-6058591 30,000 INT LITERACY FUND (8) VARIETY - THE CHILDREN'S CHARITY 505 5TH AVENUE DES MOINES, IA 50309 42-6077108 501(C)(3) 30,000. MULTIPLE EVENTS (9) WATERLOO SCHOOLS FOUNDATION PO BOX 1896 WATERLOO, IA 50704 42-1364293 501(C)(3) 6,000 ANNUAL SPONSOR PGRM (10) WAUKEE SCHOOLS FOUNDATION 560 SE UNIVERSITY AVE. WAUKEE, IA 50263 42-1461516 501(C)(3) 10,000. FDN SPONSOR - ALL (11) WAYPOINT FOUNDATION 318 5TH STREET SE CEDAR RAPIDS, IA 52401 42-0680307 501(C)(3) 15,000. CAPITAL CAMPAIGN (12) WEST DES MOINES PARKS & RECREATION 4200 MILLS CIVIC WEST DES MOINES, IA 50265 42-6005359 501(C)(3) 30,000. MIDAMERICAN RECPLEX For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I (Form 990) 2021

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2021

OMB No. 1545-0047

Department of the Treasury

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Internal Revenue Service Solution.

Name of the organization

| Name of the organization | | | | | | Employer identification number | | | | |
|--|---------------------------------|---|----------------------|---------------------------------------|--|---------------------------------------|------------------------------------|--|--|--|
| GREENSTATE CREDIT UNION | | | | | | 42-0804594 | | | | |
| Part I General Information on Grants and | d Assistanc | е | | | | | | | | |
| Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced Part II Grants and Other Assistance to D | s or assistand dures for mor | e? nitoring the use | of grant funds in th | e United States. | | | Yes No | | | |
| Part IV, line 21, for any recipient the 1 (a) Name and address of organization or government | (b) EIN | more than \$5 (c) IRC section (if applicable) | ,000. Part II can I | (e) Amount of non- cash assistance | additional space is n (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance | | | |
| (1) WILLOWWIND SCHOOL | | | | | , | | | | | |
| 950 DOVER ST IOWA CITY, IA 52245 | 23-7411810 | 501(C)(3) | 5,750. | | | | GIVE & GROW MATCH | | | |
| (2) WINEFEST DES MOINES | | | | | | | | | | |
| 1011 LOCUST STREET DSM, IA 50309 | 02-0627578 | 501(C)(3) | 10,000. | | | | IA LAWN PARTY | | | |
| (3) ZACH JOHNSON FOUNDATION | | | | | | | | | | |
| PO BOX 2336 CEDAR RAPIDS, IA 52406 | 27-2683100 | 501(C)(3) | 15,000. | | | | ZJ FDN CLASSIC | | | |
| (4) | | | | | | | | | | |
| (5) | | | | | | | | | | |
| (6) | | | | | | | | | | |
| (7) | | | | | | | | | | |
| (8) | | | | | | | | | | |
| (9) | | | | | | | | | | |
| (10) | | | | | | | | | | |
| (11) | | | | | | | | | | |
| (12) | | | | | | | | | | |
| 2 Enter total number of section 501(c)(3) and3 Enter total number of other organizations list | - | - | | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Schedule I (Form 990) (2021) GREENSTATE CREDIT UNION 42-0804594 Page **2**

| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answ | vered "Yes" on Form 990, Part IV, line 22. |
|----------|--|--|
| | Part III can be duplicated if additional space is needed. | |

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 | | | | | |
| _2 | | | | | |
| 3 | | | | | |
| _4 | | | | | |
| _ 5 | | | | | |
| _ 6 | | | | | |
| 7 | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PART I, LINE 2:

GREENSTATE CREDIT UNION ISSUES ALL GRANT FUNDS DIRECTLY TO THE

RECIPIENT ORGANIZATION FOR USE AT THEIR DISCRETION.

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

GREENSTATE CREDIT UNION

Part I Questions Regarding Compensation

Employer identification number

42-0804594

| | | | Yes | No | |
|----|--|----|-----|----|--|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form | | | | |
| | 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | | |
| | Travel for companions Payments for business use of personal residence | | | | |
| | Tax indemnification and gross-up payments | | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | | |
| | | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to | 1b | Х | | |
| 2 | explain | 10 | Λ | | |
| | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line | | | | |
| | 1a? | 2 | X | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the | | | | |
| | organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | | |
| | X Compensation committee Written employment contract | | | | |
| | X Independent compensation consultant X Compensation survey or study | | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | | |
| | organization or a related organization: | | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | X | |
| b | b Participate in or receive payment from a supplemental nonqualified retirement plan? | | | | |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | X | |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | | |
| · | compensation contingent on the revenues of: | | | | |
| а | The organization? | 5a | | | |
| b | Any related organization? | 5b | | | |
| ~ | If "Yes" on line 5a or 5b, describe in Part III. | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | | |
| - | compensation contingent on the net earnings of: | | | | |
| а | The organization? | 6a | | | |
| b | Any related organization? | 6b | | | |
| - | If "Yes" on line 6a or 6b, describe in Part III. | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed | | | | |
| | payments not described on lines 5 and 6? If "Yes," describe in Part III. | 7 | | | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject | | | | |
| | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe | | | | |
| | in Part III | 8 | | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | | |
| | Regulations section 53.4958-6(c)? | 9 | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 GREENSTATE CREDIT UNION 42-0804594 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W-2 a | and/or 1099-MISC and/or | 1099-NEC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation | |
|--------------------------|------|--------------------------|-------------------------------------|-------------------------------------|--------------------------------|----------------|----------------------|--|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)-(D) | in column (B) reported as deferred on prior Form 990 | |
| JEFFREY A. DISTERHOFT | (i) | 845,595. | 452,546. | 12,000. | 45,500. | 9,170. | 1,364,811. | NONE | |
| 1 PRESIDENT & CEO | (ii) | | | | NONE | NONE NONE | | NONE | |
| MARSHA L. WOLFF | (i) | 433,176. | 176,113. | NONE | 24,750. | 9,443. | 643,482. | NONE | |
| 2 CHIEF HR & INFORMATIO | (ii) | | | | NONE | NONE | NONE | NONE | |
| TODD D. FANNING | (i) | 370,894. | 163,072. | NONE | 26,000. | 5,014. | 564,980. | NONE | |
| 3 EVP & CHIEF FINANCIAL | (ii) | | | | NONE | NONE | NONE | NONE | |
| AMY K. HENDERSON | (i) | 338,188. | 152,808. | 7,200. | 29,220. | 6,900. | 534,316. | NONE | |
| 4 CHIEF CONSUMER SERVIC | (ii) | | | | NONE | NONE | NONE | NONE | |
| KATHERINE B. COURTNEY | (i) | 331,702. | 135,553. | NONE | 39,000. | 68. | 506,323. | NONE | |
| 5 CHIEF OPERATING OFFIC | (ii) | | | | NONE | NONE | NONE | NONE | |
| SAMANTHA R. MCSORLEY | (i) | 211,949. | 227,910. | NONE | NONE | 41. | 439,900. | NONE | |
| 6 CHIEF COMMERCIAL OFFI | (ii) | | | | NONE | NONE | NONE | NONE | |
| JAMES F. KELLY | (i) | 286,719. | 124,983. | NONE | 26,000. | 7,209. | 444,911. | NONE | |
| 7 CHIEF MARKETING OFFIC | (ii) | | | | NONE | NONE | NONE | NONE | |
| RYAN M. DOEHRMANN | (i) | 234,616. | 66,500. | NONE | 19,500. | 9,670. | 330,286. | NONE | |
| 8 CHIEF MORTGAGE OFFICE | (ii) | | | | NONE | NONE | NONE | NONE | |
| FELISHA A. JUNGE | (i) | 52,000. | 990,551. | NONE | NONE | 6,841. | 1,049,392. | NONE | |
| 9 MORTGAGE LOAN OFFICER | (ii) | | | | NONE | NONE | NONE | NONE | |
| PETER D. JOHNSON | (i) | 52,000. | 781,256. | NONE | 19,500. | 9,421. | 862,177. | NONE | |
| 10 MORTGAGE LOAN OFFICER | (ii) | | | | NONE | NONE | NONE | NONE | |
| MICHAEL R. WARD | (i) | 52,000. | 694,121. | NONE | 19,500. | 6,543. | 772,164. | NONE | |
| 11 MORTGAGE LOAN OFFICER | (ii) | | | | NONE | NONE | NONE | NONE | |
| SCOTT R. LANGENBERG | (i) | 52,000. | 648,845. | NONE | NONE | 8,283. | 709,128. | NONE | |
| 12 MORTGAGE LOAN OFFICER | (ii) | | | | NONE | NONE | NONE | NONE | |
| MATTHEW E. FRASCHT | (i) | 52,000. | 567,757. | NONE | 13,003. | 6,900. | 639,660. | NONE | |
| 13 MORTGAGE LOAN OFFICER | (ii) | | | | NONE | NONE | NONE | NONE | |
| | (i) | | | | | | | | |
| _14 | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| _15 | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| 16 | (ii) | | | | | | | | |

Schedule J (Form 990) 2021 GREENSTATE CREDIT UNION 42-0804594 Page 3

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A

IN TAX YEAR 2021, GREENSTATE CREDIT UNION PROVIDED CLUB DUES TO JEFFREY

A. DISTERHOFT. THE AMOUNT IS INCLUDED IN REPORTABLE COMPENSATION IN PART

VII AND SCHEDULE J.

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number GREENSTATE CREDIT UNION 42-0804594

| Part I | | | | | | | | 501(c)(29) organiz 25a or 25b, or Forr | | | | line 4 | 0b. | | |
|----------|-------------------------|-------------------|------------------|-------|----------------|--------------------------------|----------|---|-------------------|---|--------|----------|---------------|-------|--|
| | · | - | | | | disqualified pers | | | | | | | (d) Correcte | | |
| 1 (a | a) Name of disqualified | person | (0) | | organiz | | | (c) Desc | cription | of trans | action | | Y | es No | |
| (1) | | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | | | |
| | | | | | | • | | d persons during t | • | | | | | | |
| | | | | | | | | | | | * \$ _ | | | | |
| 3 Ente | er the amount of ta | ax, if any, on li | ne 2, above, | reiml | oursed | by the orga | nizatio | n | | ▶ | * \$ _ | | | | |
| | | | | | | | | | | | | | | | |
| Part II | Loans to and/or | | | | | 000 F7 D | (\ | | 0 D | N / P : | | | | | |
| | organization rep | | | | | | | ne 38a or Form 99 | 0, Part | : IV, IIr | ne 26; | or if th | ne | | |
| | Organization rep | T all all all a | | 330, | r ait / | K, III I C 3, 0, 01 | | | 1 | | | | | | |
| (a) Name | of interested person | (b) Relationship | (c) Purpose of | 1 ' ' | an to or | (e) Origin | | (f) Balance due | (g) In (| (g) In default? (h) Approve by board of committee | | | or agreement? | | |
| | | with organization | Ioan | | n the ization? | principal am | ount | | | | | | | | |
| | | | | - | F | | | | V | | V | | W | NI - | |
| | EMENTAL PAGE | | | То | From | | | | Yes | No | Yes | No | Yes | No | |
| (1) | | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | | | | |
| | | | | | | | | \$ 16,779,797. | | | | | | | |
| Part III | Grants or Assis | tance Benefit | ing Interest | ed Pe | rsons. | | | | | | | | | | |
| | Complete if the | | | | | | , line 2 | 7. | | | | | | | |
| (a) Name | of interested person | | p between intere | | c) Amou | int of assistance | | (d) Type of assistance | | (e) | Purpos | se of as | sistance | е | |
| (1) | | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

(10)

Schedule L (Form 990 or 990-EZ) 2021 Page 2

Part IV **Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sharing organization' revenues? | |
|-------------------------------|---|---------------------------|--------------------------------|-------------------------------------|----|
| | | | | Yes | No |
| (1) | | | | | |
| _(2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| (10) | | | | | |

Part V **Supplemental Information**

Provide additional information for responses to questions on Schedule L (see instructions).

JSA 1E1507 1.000

2582SZ D310

Schedule L (Form 990 or 990-EZ) 2021

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sharing organization' revenues? | |
|-------------------------------|---|---------------------------|--------------------------------|-------------------------------------|----|
| | | | | Yes | No |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| (10) | | | | | |

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

| SCHEDULE L, | PART | ΙI |
|-------------|------|----|
|-------------|------|----|

(A/B) NAME AND RELATIONSHIP (C) PURPOSE OF LOAN (D) LOAN (E) ORIGINAL (F) BALANCE DUE (G) IN DEFAULT? (H) APPROVED (I) WRITTEN

TO FROM

JEFFREY DISTERHOFT

X 14,643,612. 16,779,797. X X X

SPILIT DOLLAR LIFE

TOTAL 16,779,797.

==========

JSA 1E1507 1.000

Schedule L (Form 990 or 990-EZ) 2021

2582SZ D310

1207496

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

ww.irs.gov/form990. Inspection

42-0804594

GREENSTATE CREDIT UNION

FORM 990, PART VI, SECTION A, LINE 6:

GREENSTATE CREDIT UNION DOES HAVE MEMBERS AS SPECIFIED BY THEIR BYLAWS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS OF THE BOARD OF DIRECTORS ARE ELECTED BY THE MEMBERSHIP.

MEMBERS MAY VOTE ELECTRONICALLY OR IN PERSON AT THE ANNUAL MEETING EACH

YEAR.

FORM 990, PART VI, SECTION A, LINE 7B:

THERE ARE FIVE SITUATIONS FOR STATE CHARTERED CREDIT UNIONS IN IOWA IN WHICH MEMBERSHIP VOTE IS REQUIRED FOR APPROVAL: CHARTER CONVERSION, VOLUNTARY DISSOLUTION, AMENDING OR REVERSING AN ACT OF THE BOARD OF DIRECTORS, MERGERS, AND THE REMOVAL OR REINSTATEMENT OF AN OFFICER, DIRECTOR, OR MEMBER OF THE AUDITING COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S GOVERNING BODY IS PROVIDED AN ELECTRONIC COPY OF THE FORM 990 PRIOR TO FILING. THE FORM 990 WILL BE REVIEWED BY THE ORGANIZATION'S CHIEF EXECUTIVE OFFICER AND THE CHIEF FINANCIAL OFFICER.

FORM 990, PART VI, SECTION B, LINE 12C:

A DIRECTOR SHALL PROMPTLY DISCLOSE TO THE BOARD ANY KNOWN INTEREST,
RELATIONSHIP OR RESPONSIBILITY (FINANCIAL, PROFESSIONAL OR OTHERWISE)
HELD BY THE DIRECTOR, ANY MEMBER OF HIS OR HER IMMEDIATE FAMILY, OR ANY
OF HIS OR HER BUSINESS ASSOCIATES WITH RESPECT TO ANY POTENTIAL OR ACTUAL
TRANSACTION, AGREEMENT OR OTHER MATTER WHICH IS OR MAY BE PRESENTED TO
THE BOARD FOR CONSIDERATION, EVEN IF SUCH INTEREST, RELATIONSHIP OR
RESPONSIBILITY HAS OTHERWISE GENERALLY BEEN DISCLOSED TO THE BOARD. IN
ADDITION, DIRECTORS MUST DISCLOSE INFORMATION REGARDING THEIR FINANCIAL

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection number

INTERESTS IN ORGANIZATIONS DOING BUSINESS WITH THE CREDIT UNION. THE CONFLICT OF INTEREST STATEMENT IS REQUIRED TO BE COMPLETED ANNUALLY.

FOR ANY POTENTIAL CONFLICT, THE BOARD, WITH THE ABSTENTION OF THE INTERESTED DIRECTOR, MAY DECIDE WHETHER SUCH DIRECTOR MAY PARTICIPATE IN ANY REPORTING, DISCUSSION OR VOTE ON THE ISSUE THAT GAVE RISE TO THE POTENTIAL CONFLICT. THE BOARD SHALL WITHHOLD ANY INFORMATION ON SUCH ISSUES FROM THE BOARD MATERIALS DISTRIBUTED TO THE APPLICABLE DIRECTOR AND TAKE ALL SUCH OTHER ACTION NECESSARY TO EFFECTUATE THIS POLICY. IF A MAJORITY OF THE DIRECTORS WHO HAVE NO DIRECT OR INDIRECT INTEREST IN THE TRANSACTION VOTE TO AUTHORIZE, APPROVE, OR RATIFY THE TRANSACTION, A QUORUM IS PRESENT FOR THE PURPOSE OF TAKING SUCH ACTION.

ANY DIRECTOR WITH SUCH AN INTEREST, RELATIONSHIP OR RESPONSIBILITY WHICH CONFLICTS OR POTENTIALLY CONFLICTS WITH THE INTEREST OF THE CREDIT UNION, SHALL RECUSE HIMSELF OR HERSELF FROM ANY REPORTING, DISCUSSIONS AND VOTE ON THE ISSUE THAT GAVE RISE TO THE CONFLICT AND, IF NECESSARY, FROM THE BOARD MEETING, OR APPLICABLE PART THEREOF.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION COMMITTEE IS APPOINTED BY GREENSTATE CREDIT UNION'S (GS)
BOARD OF DIRECTORS (THE "BOARD") TO DISCHARGE THE BOARD'S
RESPONSIBILITIES RELATING TO COMPENSATION OF THE CREDIT UNION'S
PRESIDENT/CEO, JEFFREY A. DISTERHOFT. THE COMMITTEE HAS OVERALL
RESPONSIBILITY FOR APPROVING AND EVALUATING THE PRESIDENT/CEO
COMPENSATION, BENEFIT AND PERQUISITE PLANS, POLICIES AND PROGRAMS OF THE

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

CREDIT UNION. THE COMPENSATION COMMITTEE IS ALSO RESPONSIBLE FOR PRODUCING AN ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR REVIEW BY THE ENTIRE BOARD.

THE COMPENSATION COMMITTEE SHALL CONSIST OF THREE TO FOUR MEMBERS OF THE BOARD. THE BOARD WILL DESIGNATE ONE MEMBER OF THE COMPENSATION COMMITTEE AS ITS CHAIRPERSON. THE COMPENSATION COMMITTEE SHALL HAVE THE AUTHORITY TO RETAIN AND TERMINATE ANY COMPENSATION CONSULTANT ASSISTING IN THE COMPENSATION EVALUATION OF THE PRESIDENT/CEO AND SHALL HAVE AUTHORITY TO APPROVE THE CONSULTANT'S FEES AND OTHER RETENTION TERMS. THE COMPENSATION COMMITTEE SHALL ALSO HAVE AUTHORITY TO OBTAIN ADVICE AND ASSISTANCE FROM INTERNAL OR EXTERNAL LEGAL, ACCOUNTING OR OTHER ADVISORS.

TOP MANAGEMENT TEAM MEMBERS' COMPENSATION LEVELS ARE DETERMINED BY THE

CEO USING THE SAME METHODOLOGY USED BY OTHER SUPERVISORS AT THE CREDIT

UNION - TO ENSURE THAT EMPLOYEE REVIEWS ARE PROPERLY CONDUCTED IN A

TIMELY MANNER, AND PAY RATES ARE PROPERLY AUTHORIZED BY THE APPROPRIATE

MANAGEMENT. PROCEDURES FOR DETERMINING HOURLY PAY ARE REVIEWED AND

DETERMINED BY THE HUMAN RESOURCE EXECUTIVE. A SALARY ADMINISTRATION PLAN

AND JOB POSITION SCORING SYSTEM IS USED BY THE CREDIT UNION. SUPERVISORS

REVIEW AND UPDATE JOB DESCRIPTIONS EVERY TWO YEARS OR MORE FREQUENTLY AS

JOB RESPONSIBILITIES CHANGE OR NEW POSITIONS ARE CREATED. POSITIONS ARE

SCORED AND ANNUALLY UPDATED TO REFLECT THE LABOR MARKET BOTH

GEOGRAPHICALLY AND INDUSTRY WIDE TO ENSURE RANGES ARE INTERNALLY

CONSISTENT, EXTERNALLY COMPETITIVE AND RESPONSIVE TO CHANGES IN ECONOMIC

42

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

CONDITIONS. THE SALARY SCALE FOR EACH POSITION HAS A MINIMUM, MIDPOINT,

AND MAXIMUM SALARY. THE CREDIT UNION'S BASE SALARY LEVELS ARE TARGETED AT

OR ABOVE MARKET LEVELS, SO THEY CAN BEST ATTRACT AND RETAIN THE HIGHEST

QUALITY EMPLOYEES. THE CREDIT UNION ADJUSTS ITS SALARY SCALE YEARLY FOR

EACH POSITION SO THAT THE MIDPOINT OF EACH RANGE, WHEN COMBINED WITH

INCENTIVE OPPORTUNITIES, APPROXIMATES 75% COMPENSATION FOR THE POSITION.

TOP MANAGEMENT OFFICIALS INCLUDE: TODD FANNING, EVP/CFO; AMY HENDERSON,

EVP/CHIEF CONSUMER SERVICES; MARSHA WOLFF, EVP/CHIEF HR & IT OFFICER;

KATHERINE COURTNEY, EVP/CHIEF OPERATIONS OFFICER; JAMES KELLY, EVP/CHIEF

MARKETING OFFICER; SAMANTHA MCSORLEY, EVP/CHIEF COMMERCIAL OFFICER; RYAN

DOEHRMANN, EVP/CHIEF MORTGAGE OFFICER; PAT JACOB, SVP/CORPORATE

OVERSIGHT/COMPLIANCE & RISK. THE PROCESS TAKES PLACE ANNUALLY AND WAS

LAST PERFORMED IN NOVEMBER, 2021.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE (WWW.GREENSTATE.ORG).

FORM 990, PART XII, LINE 2C:

THE OVERSIGHT AND SELECTION PROCESS HAS NOT CHANGED FROM THE PRIOR TAX YEAR.

| Name of the organization | Employer identification number |
|--------------------------|--------------------------------|
| GREENSTATE CREDIT UNION | 42-0804594 |

| NAME AND ADDRESS | DESCRIPTION OF SERVICES | COMPENSATION |
|-------------------------------------|-------------------------|--------------|
| DOM HC LLD | | |
| RSM US LLP 5155 PAYSPHERE CIRCLE | | |
| CHICAGO, IL 60674 | PROFESSIONAL SERVICE | 3,780,431. |
| MCCOMAS-LACINA CONST | | |
| 1310 HIGHLAND CT | | |
| IOWA CITY, IA 52240 | CONSTRUCTION | 2,729,265. |
| SONNICK PARTNERS | | |
| 860 BROADWAY 5TH FL | | |
| NEW YORK, NY 10003 | CONSULTING | 533,793. |
| RED BELL REAL ESTATE LLC | | |
| 7730 S UNION PARK AVE | | |
| MIDVALE, UT 84047 | CONSULTING | 399,208. |
| LANVERA LTD | | |
| 112 WRANGLER DRIVE, SUITE 150 | | |
| COPPELL, TX 75019 | PROFESSIONAL SERVICE | 1,648,719. |

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

 \blacktriangleright Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the organization

GREENSTATE CREDIT UNION

Employer identification number 42-0804594

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a Name, address, and EIN (if ap | pplicable) of disregarded entity | | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|-------------------------------------|----------------------------------|------------|--------------------------------|---|----------------------------|---------------------------|-------------------------------|
| (1) GREENSTATE FINANCIAL, LLC | | 27-4335678 | | | | | _ |
| 2355 LANDON RD | NORTH LIBERTY, | IA 52317 | ORIGINATE COM | IA | 5,419,999. | 171937738. | GS CU |
| (2) GREENSTATE INSURANCE SERVICE | CES LLC | 46-3811338 | | | | | _ |
| 2355 LANDON ROAD | NORTH LIBERTY, | IA 52317 | INSURANCE | IA | 658,518. | 6,613,787. | GS FINANCIAL |
| (3) GREENSTATE TRUST SERVICES, | LLC | 84-3860120 | | | | | _ |
| 2355 LANDON ROAD | NORTH LIBERTY, | IA 52317 | TRUST SERVICE | IA | -162,322. | 207,984. | GS FINANCIAL |
| (4) | | | | | | | _ |
| | | | | | | | _ |
| (5) | | | | | | | _ |
| | | | | | | | |
| (6) | | | | | | | |
| | | | | | | | |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | conti | g) 512(b)(13) rolled iity? |
|---|--------------------------------|---|----------------------------|--|-------------------------------|-------|-------------------------------------|
| | | | | | | Yes | No |
| _(1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Schedule R (Form 990) 2021 GREENSTATE CREDIT UNION 42-0804594 Page **2**

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514) | (f) Share of total income | (g) Share of end-of- year assets | Disprop | h) portionate ations? | (i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) | Gene man | j) eral or aging ner? | (k) Percentage ownership |
|--|-------------------------|---|-------------------------------|---|---------------------------------|--|---------|-----------------------------|---|-------------|--------------------------------|--------------------------------|
| | | Country | | | | | Yes | No | | Yes | No | |
| (1) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | |
| | | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | Section 512(b)(13 controlled entity? |
|--|--------------------------------|---|-------------------------------------|---|---------------------------------|---------------------------------------|--------------------------------|---|
| (1) | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| (5) | | | | | | | | |
| (6) | | | | | | | | |
| (7) | | | | | | | | |

Schedule R (Form 990) 2021 GREENSTATE CREDIT UNION 42-0804594 Page **3**

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

| 1 | During the tax year, did the organization engage in any of the following transactions with one or more re | elated organizations list | ted in Parts II-IV? | | | |
|-----|---|---------------------------|------------------------|-------------|--------------------|----------|
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | | 1a | |
| | Gift, grant, or capital contribution to related organization(s) | | | | 1b | |
| | Gift, grant, or capital contribution from related organization(s) | | | | 1c | |
| | Loans or loan guarantees to or for related organization(s) | | | | 1d | |
| | Loans or loan guarantees by related organization(s) | | | | 1e | |
| | | | | | | |
| f | Dividends from related organization(s) | | | | 1f | |
| q | Sale of assets to related organization(s) | | | | 1g | |
| | Purchase of assets from related organization(s) | | | | 1h | |
| i | Exchange of assets with related organization(s) | | | | 1i | |
| j | Lease of facilities, equipment, or other assets to related organization(s) | | | | 1j | |
| • | (/ | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | |
| 1 | Performance of services or membership or fundraising solicitations for related organization(s) | | | | 11 | |
| | Performance of services or membership or fundraising solicitations by related organization(s). | | | | 1m | |
| | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | 1n | |
| | Sharing of paid employees with related organization(s) | | | | 10 | |
| | | | | | | |
| р | Reimbursement paid to related organization(s) for expenses | | | | 1p | <u>↓</u> |
| q | Reimbursement paid by related organization(s) for expenses | | | | 1q | _ |
| | | | | | | |
| r | Other transfer of cash or property to related organization(s) | | | | 1r | - |
| S | Other transfer of cash or property from related organization(s). | | | | 1s | |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete the | | • | ction thres | | |
| | (a) Name of related organization | (b) Transaction | (c) Amount involved | Method o | (d) of determin | ina |
| | · · | type (a-s) | | | nt involved | Ü |
| | | | | | | |
| (1) | | | | | | |
| (') | | | | | | |
| (2) | | | | | | |
| (-) | | | | | | |
| (3) | | | | | | |
| (-, | | | | | | |
| (4) | | | | | | |
| , | | | | | | |
| (5) | | | | | | |
| | | | | | | |
| (6) | | | | | | |
| SA | · | | Sch | edule R (F | orm 990) | 2021 |
| | | | | | | |

Yes No

Schedule R (Form 990) 2021 GREENSTATE CREDIT UNION 42-0804594 Page $\mathbf{4}$

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512 - 514) | | e) partners tion (c)(3) rations? | (f) Share of total income | (g) Share of end-of-year assets | Disprop | h) ortionate ations? | (i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) | Gene man part | i) eral or aging ner? | (k) Percentage ownership |
|--------------------------------------|--------------------------------|---|---|-----|--|---------------------------------|--|---------|----------------------------|---|---------------------|--------------------------------|--------------------------------|
| | | | sections 512 - 514) | Yes | No | | | Yes | No | (1 111) | Yes | No | |
| _(1) | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | | |
| (11) | | | | | | | | | | | | | |
| (12) | | | | | | | | | | | | | |
| (13) | | | | | | | | | | | | | |
| (14) | | | | | | | | | | | | | |
| (15) | | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | | |

RENT AND ROYALTY INCOME

| Taxpayer's Name GREENSTATE CREDI | T UNION | | | | | | | | ring Number 4594 |
|---|------------------------------|-------------------|---------------------|------------------|---------------------------------------|---------------------------------------|---------------|------------------------|-----------------------------------|
| DESCRIPTION OF PROPERTY ATM | | | | | | | | | |
| | ctively participate in th | e operation | of the ac | etivity c | during the tax year? | | | | |
| TYPE OF PROPERTY: | onvoly participate in th | о ороганон | 01 1110 40 | otivity c | iamig the tax year. | | | | |
| THE OF TROFERTY. | | | | | | | | | |
| OTHER INCOME: | | | | | | | | | |
| TOTAL GROSS INCOME | | | | | | | | | |
| OTHER EXPENSES: | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| DEPRECIATION (SHOWN BELOW) LESS: Beneficiary's Portion | | | | | | 22. | | | |
| AMORTIZATION | | | | | | | | | |
| LESS: Beneficiary's Portion | | | | | | | | | |
| DEPLETION | | | | | | | | | |
| LESS: Beneficiary's Portion | | | | | | | | | |
| TOTAL EXPENSES | | | | | · · · · · · · · · · · · · · · · · · · | | | | 198,522. |
| TOTAL RENT OR ROYALTY INCOME | | | | | | | | | -198,522. |
| Less Amount to | , | | | | | | | • | , |
| Rent or Royalty | | | | | | | | | |
| Depreciation | | | | | | | | | |
| Depletion | | | | | | | | | |
| Investment Interest Expense | | | | | | | | | |
| Other Expenses | | | | | | | | | |
| Net Income (Loss) to Others | | | | | | | | | |
| Net Rent or Royalty Income (Loss) | | | | | | | | | -198,522. |
| Deductible Rental Loss (if Applicable | | | | | | | | | • |
| SCHEDULE FOR DEPRECIAT | | | | | | | | | |
| (a) Description of property | (b) Cost or unadjusted basis | (c) Date acquired | (d) ACRS des. | (e) Bus. % | (f) Basis for depreciation | (g) Depreciation in prior years | (h) Method | (i) Life or rate | (j) Depreciation for this year |
| SEE STATEMENT | | | | | | | | | |
| SEE STATEMENT | | | | | | | | | |
| | | | | | | | | | |
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| | | | | | | | | | |
| | | | | | | | | | |
| Totals | | | | | | | | | 198,522. |

JSA 1E7000 1.000

RENT AND ROYALTY SUMMARY

| | ======== | ======== | ======== | ======== |
|----------|-----------------|----------------------------|-------------------|----------------------------|
| TOTA | LS | 198,522. | _ | -198,522. |
| ATM | | 198,522. | | -198,522. |
| | | | | |
| PROPERTY | TOTAL INCOME | DEPLETION/ DEPRECIATION | OTHER EXPENSES | ALLOWABLE NET INCOME |

Sales of Business Property
(Also Involuntary Conversions and Recapture Amounts Under Sections 179 and 280F(b)(2))

OMB No. 1545-0184

Department of the Treasury Internal Revenue Service

► Attach to your tax return. ► Go to www.irs.gov/Form4797 for instructions and the latest information.

Sequence No. 27

| Nan | ne(s) shown on return | | | | | | Identify | ring number |
|-----|---|-----------------------------------|-------------------------------|--------------------------|----------------------------|---------------------|---------------|-------------------------|
| GR | EENSTATE CREDIT UNION | | | | | | 42-0 | 804594 |
| 1 a | Enter the gross proceeds from sa | ales or exchange | s reported to y | ou for 2021 on Fo | orm(s) 1099-B or | 1099-S (or | | |
| | substitute statement) that you are in | ncluding on line 2 | , 10, or 20. See | instructions | | | 1a | |
| k | Enter the total amount of gain th | | | | | | | |
| | MACRS assets | | | | | | 1b | |
| c | Enter the total amount of loss tha | t you are includi | ng on lines 2 a | nd 10 due to the p | artial dispositions | of MACRS | | |
| | assets | | | | | | . 1c | |
| Pa | art I Sales or Exchanges of | Property Use | ed in a Trade | or Business an | d Involuntary C | onversion | ns Fro | om Other |
| | Than Casualty or Thet | t - Most Prop | erty Held Mo | re Than 1 Year | (see instruction | s) | | |
| _ | | | | 400.0 | (e) Depreciation | (f) Cost | | (g) Gain or (loss) |
| 2 | (a) Description of property | (b) Date acquired (mo., day, yr.) | (c) Date sold (mo., day, yr.) | (d) Gross sales price | allowed or allowable since | basis, improveme | | Subtract (f) from the |
| | | | | · | acquisition | expense | | sum of (d) and (e) |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 3 | Gain, if any, from Form 4684, line 3 | 9 | | | | | . 3 | |
| 4 | Section 1231 gain from installment | t sales from Form | n 6252, line 26 or | 37 | | | . 4 | |
| 5 | Section 1231 gain or (loss) from lil | ke-kind exchanges | from Form 8824 | 1 | | | . 5 | |
| 6 | Gain, if any, from line 32, from other | er than casualty o | theft | | | | 6 | |
| 7 | Combine lines 2 through 6. Enter t | he gain or (loss) | here and on the | appropriate line as fo | llows | | . 7 | |
| | Partnerships and S corporations. line 10, or Form 1120-S, Schedule H | | | | for Form 1065, S | chedule K, | | |
| | Individuals, partners, S corporation from line 7 on line 11 below and | | | | | | | |
| | 1231 losses, or they were recaptur Schedule D filed with your return ar | ed in an earlier y | ear, enter the ga | ain from line 7 as a | | | | |
| 8 | Nonrecaptured net section 1231 lo | | • | | | | . 8 | |
| 9 | Subtract line 8 from line 7. If zero | | | | | 2 below If | | |
| , | line 9 is more than zero, enter the | | | | | | | |
| | capital gain on the Schedule D filed | | | • | | • | 1 1 | |
| Pa | rt II Ordinary Gains and Lo | sses (see ins | structions) | | | | | |
| 10 | Ordinary gains and losses not inclu | | | ude property held 1 y | ear or less): | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | SEE STATEMENT 1 | | | | | | | -984,599. |
| 11 | Loss, if any, from line 7 | | | | | | . 11 | () |
| 12 | Gain, if any, from line 7 or amount | | | | | | | , |
| 13 | Gain, if any, from line 31 | | | | | | | |
| 14 | Net gain or (loss) from Form 4684, | lines 31 and 38a | | | | | . 14 | |
| 15 | Ordinary gain from installment sale | | | | | | | |
| 16 | Ordinary gain or (loss) from like-kir | | | | | | | |
| 17 | Combine lines 10 through 16 | - | | | | | $\overline{}$ | -984,599. |
| 18 | For all except individual returns, er | | | | | | | , |
| . 5 | a and b below. For individual returns | | | appropriate inte | . J. Joan Totalin and | . 5KIP III 100 | | |
| 2 | If the loss on line 11 includes a loss | • | | n (h)(ii) enter that r | art of the loss here | Enter the | | |
| ٠ | loss from income-producing propert | | | | | | | |
| | an employee.) Identify as from "Forr | | | | | | 1 1 | |
| b | Redetermine the gain or (loss) on | | | | | | | |
| | (Form 1040), Part I, line 4 | | | | | | . 18b | |
| | Panarwork Poduction Act Notice of | | | | | | | Form 1707 (2021) |

Paperwork Reduction Act Notice, see separate instructions.

Form **4797** (2021)

Form 4797 (2021) Page 2 42-0804594

| (see instructions) | 1054 105 | F | | (b) Date acquired | (c) Date sold |
|---|-------------------|----------------------|--------------------|-----------------------|-----------------------|
| 19 (a) Description of section 1245, 1250, 1252, 1 | 1254, or 125 | 5 property: | | (mo., day, yr.) | (mo., day, yr.) |
| A | | | | | |
| В | | | | | |
| С | | | | | |
| D | | | 1 | | |
| | | Property A | Property B | Property C | Property D |
| These columns relate to the properties on lines 19A thron | | | | | |
| 20 Gross sales price (Note: See line 1 before comple | 9/ | | | | |
| 21 Cost or other basis plus expense of sale | | | | | |
| Depreciation (or depletion) allowed or allowable | | | | | |
| 23 Adjusted basis. Subtract line 22 from line 21 . | 23 | | | | |
| 24 Total gain. Subtract line 23 from line 20 | 24 | | | | |
| 25 If section 1245 property: | 24 | | | | |
| a Depreciation allowed or allowable from line 22 | 25.0 | | | | |
| b Enter the smaller of line 24 or 25a. | | | | | |
| 26 If section 1250 property: If straight line depreciation | | | | | |
| used, enter -0- on line 26g, except for a corporation st to section 291. | | | | | |
| a Additional depreciation after 1975. See instruc | tions . 26a | | | | |
| b Applicable percentage multiplied by the small | er of | | | | |
| line 24 or line 26a. See instructions | 26b | | | | |
| c Subtract line 26a from line 24. If residential rental pro | pperty | | | | |
| or line 24 isn't more than line 26a, skip lines 26d and | 26e . 26c | | | | |
| d Additional depreciation after 1969 and before | 1976 . 26d | | | | |
| e Enter the smaller of line 26c or 26d | 26e | | | | |
| f Section 291 amount (corporations only) | | | | | |
| g Add lines 26b, 26e, and 26f | | | | | |
| 27 If section 1252 property: Skip this section if you dispose of farmland or if this form is being com for a partnership. | | | | | |
| a Soil, water, and land clearing expenses | 27a | | | | |
| b Line 27a multiplied by applicable percentage. See instru | uctions . 27b | | | | |
| c Enter the smaller of line 24 or 27b | 27c | | | | |
| 28 If section 1254 property: a Intangible drilling and development costs, expenditures for development of mines and other natural deposits, | S | | | | |
| mining exploration costs, and depletion. See instruction | ns 28a | | | | |
| b Enter the smaller of line 24 or 28a | 28b | | | | |
| 29 If section 1255 property: | | | | | |
| a Applicable percentage of payments excluded fr | om | | | | |
| income under section 126. See instructions | 29a | | | | |
| b Enter the smaller of line 24 or 29a. See instruc | | | | | |
| Summary of Part III Gains. Complete pro | operty col | umns A through | D through line 2 | 9b before going to li | ne 30. |
| | | | | | |
| Total gains for all properties. Add property colu | umns A throug | gh D, line 24 | | | |
| 31 Add property columns A through D, lines 25b, | 26g, 27c, 28 | b, and 29b. Enter he | ere and on line 13 | | |
| 32 Subtract line 31 from line 30. Enter the portion | | • | • | • | |
| other than casualty or theft on Form 4797, line | 6 | | | 32 | |
| Part IV Recapture Amounts Under Se (see instructions) | ctions 179 | and 280F(b)(2 |) When Busines | s Use Drops to 50% | or Less |
| | | | | (a) Section | (b) Section |
| | | | | 179 | 280F(b)(2) |
| 33 Section 179 expense deduction or depreciation | n allowable in | prior years | | 33 | |
| Recomputed depreciation. See instructions | | | | 34 | |
| Recapture amount. Subtract line 34 from line | | | | 35 | |
| - Jespiele amount of them mile | | | | - 1 | Form 4797 (20) |

GREENSTATE CREDIT UNION Supplement to Form 4797 Part II Detail

| Description | Date Acquired | Date Sold | Gross Sales Price | Depreciation Allowed or Allowable | Cost or Other Basis | Gain or (Loss) for entire year |
|------------------|------------------|--------------|----------------------|-----------------------------------|------------------------|-----------------------------------|
| SALE OF PROPERTY | VAR | VAR | 4,867,182. | | 5,851,781. | -984,599. |
| | | | | | | • |
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| Totals | | | | | | -984,599. |

2582SZ D310 1207496 53 STATEMENT 1

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

| | for which an extension request must be sent a form, visit www.irs.gov/e-file-providers/e-file-f | | | structions). For more de | etail | s on t | he electronic |
|--|--|---|----------------------------|--------------------------|-----------------|--------------|------------------------|
| Automatic | c 6-Month Extension of Time. Only subm | it original | (no copies needed). | | | | |
| | tions required to file an income tax return oth orm 7004 to request an extension of time to fi | | • | 20-C filers), partnershi | ps, I | REMIC | S, and trusts |
| Type or print | | | | | | er (TIN) |) |
| File by the due date for filing your return. See instructions. GREENSTATE CREDIT UNION 42-0804594 Number, street, and room or suite no. If a P.O. box, see instructions. 2355 LANDON ROAD City, town or post office, state, and ZIP code. For a foreign address, see instructions. | | | | | | | |
| Enter the R | NORTH LIBERTY, IA 52317-0800 Return Code for the return that this application | is for (file | a separate application for | or each return) | | | 0 1 |
| Application Is For | ı | Return Code | Application Is For | | | | Return Code |
| Form 990 d | or Form 990-EZ | 01 | Form 1041-A | | | | 08 |
| Form 4720 | (individual) | 03 | Form 4720 (other tha | ın individual) | | | 09 |
| Form 990-F | PF | 04 | Form 5227 | | | | 10 |
| | T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | | | | 11 |
| Form 990-T (trust other than above) 06 Form 8870 Form 990-T (corporation) 07 | | | | | | | 12 |
| If the orgIf this is for the who | 2355 LANDON ROAL ne No. ► 319 2485815 ganization does not have an office or place of for a Group Return, enter the organization's foole group, check this box • □ . If the names and TINs of all members the extens | business ir ur digit Gro f it is for pa | oup Exemption Number | ck this box (GEN) | | If | ▶ ☐ this is |
| | + · · · · · · · · · · · · · · · · · · · | for the or | ganization's return for: | | | ganiza | ation return |
| | tax year beginning tax year entered in line 1 is for less than 12 m Change in accounting period | | | | 20 ₋ | | |
| 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a \$ | | | | | | NONE | |
| estim | s application is for Forms 990-PF, 990-T, ated tax payments made. Include any prior year | ır overpayr | ment allowed as a credit | t. | 3b | \$ | NONE |
| | ce due. Subtract line 3b from line 3a. In EFTPS (Electronic Federal Tax Payment Syster | | | om, ii requirea, by | 3с | • | MONTE |
| | ou are going to make an electronic funds withdraw | · | | see Form 8453-TE and Fo | | | NONE TE for payment |
| | Act and Paperwork Reduction Act Notice, see insti | uctions. | | | For | n 886 | 8 (Rev. 1-2022) |





201 N. Illinois Street, Suite 700 | P.O. Box 44998 | Indianapolis, IN 46244-0998 | 317.383.4000

GreenState Credit Union
Instructions for Filing
Form 8879-TE
IRS e-file Signature Authorization for Form 990-T
For the year ended December 31, 2021

The original IRS E-file Signature Authorization form should be signed (use full name) and dated by an authorized officer of the organization.

Return your signed IRS e-file Signature Authorization Form 8879-TE to:

FORVIS, LLP 200 N. ILLINOIS STREET INDIANAPOLIS IN 46204

or Fax to: 317.383.4200 Attn: E-File Coordinator

or Email to: inefile@forvis.com

There is no tax due with the filing of this return.

No estimated tax payments for 2022 will be required, nor will you be subject to underpayment penalties because you have no 2021 tax liability.

Under current IRS regulations, your return is subject to public inspection. Before filing, you should review all information in this return to determine that the disclosures are appropriate, accurate and complete. Please contact us if you believe any of the disclosures should be modified.

Do NOT separately file Form 990-T with the Internal Revenue Service. Doing so will delay the processing of your return. We must receive your signed form before we can electronically transmit your return, which is due on or before November 15, 2022. We would appreciate you returning this form as soon as possible as this will expedite the processing of your return. The Internal Revenue Service will notify us when your return is accepted. Your return is not considered filed until the Internal Revenue Service confirms their acceptance, which may occur after the due date of your return.

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning 01/01/2021 and ending 12/31/2021

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ▶ Do not send to the IRS. Keep for your records.
 ▶ Go to www.irs.gov/Form8879TE for the latest information.

Name of filer EIN or SSN GREENSTATE CREDIT UNION 42-0804594 Name and title of officer or person subject to tax JEFFERY A. DISTERHOFT, PRESIDENT & CEO Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1b 2a Form 990-EZ check here 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part V, line 5). 4b Form 990-PF check here 4a 5a Form 8868 check here 6a Form 990-T check here b Total tax (Form 990-T. Part III. line 4) 6b 7a Form 4720 check here 8a Form 5227 check here b FMV of assets at end of tax year (Form 5227, Item D)8b 9a Form 5330 check here **b Tax due** (Form 5330, Part II, line 19) 9b 10a Form 8038-CP check here . . > b Amount of credit payment requested (Form 8038CP, Part III, line 22) .10b **Declaration and Signature Authorization of Officer or Person Subject to Tax** I am an officer of the above entity or ____ I am a person subject to tax with respect to (name Under penalties of perjury, I declare that of entity) and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X I authorize 0 4 5 9 4 as my signature FORVIS LLPto enter my PIN Enter five numbers, but **ERO firm name** do not enter all zeros on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax 11/15/2022 Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. |4|3|0|3|3|0|4|4|0|1 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature Date ► 11/15/2022

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see back of form.

JSA 1X3008 3.000

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Form **8879-TE** (2021)

| Form | 990-T | E | kempt Organization Business Income Tax Return (and proxy tax under section 6033(e)) | ļ | OMB No. 1545-0047 |
|------|--|-------------|--|---------------|--|
| | | For cale | ndar year 2021 or other tax year beginning, 2021, and ending, 20 | | ୭1 |
| Depa | rtment of the Treasury | | ► Go to www.irs.gov/Form990T for instructions and the latest information. | - | |
| | al Revenue Service | ▶ Do | not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3) |). | Open to Public Inspection for 501(c)(3) Organizations Only |
| Α | Check box if address changed. | | Name of organization (Check box if name changed and see instructions.) | Emple | oyer identification number |
| | | | | | 0804594 |
| | empt under section | Print or | | | p exemption number |
| X | 501(C)(14) | Type | 2355 LANDON ROAD | ` | , |
| | 408(e) 220(e) | | City or town, state or province, country, and ZIP or foreign postal code | $\overline{}$ | Check box if |
| | 408A 530(a) | | NORTH LIBERTI, IA 53217 | | an amended return. |
| | 529(a) 529A | | k value of all assets at end of year | | |
| | theck organization to the ck if filing only to | | X 501(c) corporation 501(c) trust 401(a) trust Other trust | | |
| | | | Claim credit from Form 8941 Claim a refund shown on Form 24 | | |
| | | | ation filing a consolidated return with a 501(c)(2) titleholding corporation Schedules A (Form 990-T) | | |
| | | | | | |
| | | | corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? | • • • | ▶ Yes X No |
| | he books are in care | | identifying number of the parent corporation ► CODD FANNING Telephone number ► 3192: | / O E C | |
| - ' | The books are in ear | | 2355 LANDON ROAD | 4030 |)13 |
| | | | NORTH LIBERTY, IA 53217 | | |
| | | 1 | WORTH DIBERTI, IA 33217 | | |
| Pa | rt I Total Unre | lated F | Business Taxable Income | | |
| 1 | | | ness taxable income computed from all unrelated trades or businesses (see | T | |
| - | | | | 1 | -428,924. |
| 2 | | | | 1 | 120/2211 |
| 3 | | | | | -428,924. |
| 4 | | | see instructions for limitation rules) | | |
| 5 | | | axable income before net operating losses. Subtract line 4 from line 3 | | -428,924. |
| 6 | Deduction for net | operatin | g loss. See instructions | 6 | |
| 7 | | | ness taxable income before specific deduction and section 199A deduction. | | |
| | Subtract line 6 fro | m line 5 | | 7 | -428,924. |
| 8 | | | ally \$1,000, but see instructions for exceptions) | | |
| 9 | Trusts. Section 1 | 99A dedi | uction. See instructions | 9 | |
| 10 | Total deductions. | Add line | s 8 and 9 | 10 | |
| 11 | Unrelated busine | ess taxa | ble income. Subtract line 10 from line 7. If line 10 is greater than line 7, | | |
| | enter zero | | | 11 | NONE |
| Pa | rt | outatio | 1 | | |
| 1 | | | corporations. Multiply Part I, line 11 by 21% (0.21) | 1 | NONE |
| 2 | Trusts taxable | at trust | rates. See instructions for tax computation. Income tax on the amount on | | |
| | Part I, line 11 from | _ | Tax rate schedule or Schedule D (Form 1041) | 2 | |
| 3 | | | § | 3 | |
| 4 | | | structions | 4 | |
| 5 | | | trusts only) | 5 | |
| 6 | | | lity income. See instructions | 6 | |
| 7 | | | 6 to line 1 or 2, whichever applies | 7 | NONE |
| ror | raperwork Reduct | ION ACT | Notice, see instructions. | | Form 990-T (2021) |

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| Part | t III | Tax and Payments | | | | | | | | |
|--------------------|------------|--|---|--------------|-------------------------|-------|--------------|-------------|---------|---------|
| 1 a | Foreigr | tax credit (corporations attach Form 1118; true | sts attach Form 1116) | 1a | | | | | | |
| b | Other o | redits (see instructions) | | 1b | | | | | | |
| С | Genera | Il business credit. Attach Form 3800 (see instruc | tions) | 1c | | | | | | |
| | | or prior year minimum tax (attach Form 8801 o | * | | | | | | | |
| | | redits. Add lines 1a through 1d | | | | | 1e | | | |
| | | ct line 1e from Part II, line 7 | | | | | 2 | | N | ONE |
| 3 | | mounts due. Check if from: Form 4255 F | orm 8611 Form 8697 | Form 8 | 866 | | | | | OIVE |
| | | | ent) | | | | 3 | | | |
| | | ax. Add lines 2 and 3 (see instructions). | | | | | | | | |
| | section | 1294. Enter tax amount here | | > | | | 4 | | N | ONE |
| 5 | Curren | t net 965 tax liability paid from Form 965-A, Par | II, column (k) | | | | 5 | | | |
| 6 a | Payme | nts: A 2020 overpayment credited to 2021 | | 6a | | | | | | |
| b | 2021 e | stimated tax payments. Check if section 643(g) | election applies | 6b | | | | | | |
| С | Tax dep | posited with Form 8868 | | 6c | | | | | | |
| d | Foreign | organizations: Tax paid or withheld at source (s | see instructions) | 6d | | | | | | |
| е | Backup | withholding (see instructions) | | 6e | | | | | | |
| f | Credit f | or small employer health insurance premiums (| attach Form 8941) | 6f | | | | | | |
| g | Other c | redits, adjustments, and payments: Form 2 | 439 | | | | | | | |
| | F | form 4136 Other _ | Total ▶ | 6g | | | | | | |
| 7 | Total p | ayments. Add lines 6a through 6g | | | | | 7 | | | |
| 8 | Estima | ted tax penalty (see instructions). Check if Form | 2220 is attached | | | | 8 | | | |
| 9 | Tax du | e. If line 7 is smaller than the total of lines 4, 5, | and 8, enter amount owed | | | . > | 9 | | N | ONE |
| 10 | Overpa | yment. If line 7 is larger than the total of lines | 4, 5, and 8, enter amount overpa | id | | .▶ | 10 | | | |
| 11 | Enter th | e amount of line 10 you want: Credited to 2022 estim | ated tax | | Refunde | d► | 11 | | | |
| | : IV | Statements Regarding Certain A | | orma | tion (see instru | ction | ns) | | | |
| | | time during the 2021 calendar year, did | | | · · | | | authority | Yes | No |
| | | financial account (bank, securities, or other | | | _ | | | | | |
| | | Form 114, Report of Foreign Bank and | | | - | | | | | |
| | here | | Tinanolai 7000anto. Il 100 | , 0110 | or the hame of | uic | roroigi | Country | | Х |
| 2 | | the tax year, did the organization receive a | distribution from or was it the | a aran | tor of or transfer | or to | a fore | ian trust? | | X |
| 2 | _ | see instructions for other forms the organization | | e gran | tor or, or transfer | oi to | , a 1016 | igii iiusi: | | |
| 2 | | ne amount of tax-exempt interest received or ac | • | | ▶ ¢ | | | | | |
| | | valiable pre-2018 NOL carryovers here \triangleright \$ $\frac{1}{2}$, | | | _ | | | | | |
| | | | | | | | | | | |
| | | on Schedule A (Form 990-T). Don't red | luce the NOL carryover sh | own h | nere by any de | duct | on rep | orted on | | |
| | Part I, Ii | | | | 0.47 NO | | Б | | | |
| 5 | | 017 NOL carryovers. Enter available Bus | - | • | • | | | t reduce | | |
| | the am | ounts shown below by any NOL claimed on any | | he tax | | | | | | |
| | | Business Activity Code | 9 | 0.1 | Available post-20 |)171 | NOL carr | yover | | |
| | | 522100 | | _ \$ ⊥ | <u>,083,476.</u> | | | | | |
| | | | | - \$ — | | | | | | |
| | | | | _ \$ | | | | | | |
| _ | | | | \$ | | | | | | |
| | | organization change its method of accounting? | , | | | | | | | X |
| | | is "Yes," has the organization described | • | | | | | | | |
| | | in Part V | | | | | | <u> </u> | | |
| Part | | Supplemental Information | | | | | | | | |
| Provid | de the ex | xplanation required by Part IV, line 6b. Also, prov | vide any other additional inform | ation. S | See instructions. | | | | | |
| | | SUPPLEMENTAL INFORMAT | 'ION ATTACHED | | | | | | | |
| | | | | | | | | | | |
| | | nder penalties of perjury, I declare that I have exami elief, it is true, correct, and complete. Declaration of preparer (o | | | | | | best of my | knowled | lge and |
| Sign | ۱ 👗 ٌ | eliel, it is true, correct, and complete. Declaration of preparer (o | iner triair taxpayer) is based off an informa | ation of w | men preparer has any ki | | | IRS discuss | this I | return |
| Here | e 🚩 t | EFFERY A. DISTERHOFT | 11152022 PRES | <u>IDE</u> N | T & CEO | | | preparer s | | |
| | S | ignature of officer | Date Title | | | (s | ee instructi | ions)? X Y | es | No |
| | | Print/Type preparer's name | Prepayer's/sjignature | D | ate | Che | ck if | PTIN | | |
| Paid | | MICHAEL J SUMMERS | Milli- | 1 | 1/15/2022 | | employed | 1 | 3853 | 3 |
| Prep | | Firm's name FORVIS, LLP | | | | | | 44-016 | | |
| use | Only | Firm's address ▶ 201 N. ILLINOIS ST | REET, INDIANAPOLIS | , IN | 46204 | | | 7-383- | | |
| JSA 1 X 2 7 4 1 | 1 1 000 | | , | | | | | Form 9 | | (2021) |
| 1X2741 | 1.000 | | | | | | | - | | . , |

SUPPLEMENTAL INFORMATION

PART NUMBER: I LINE NUMBER: 11

EXPLANATION:

FORM 990-T, PART I, LINE 11 NON-MEMBER ATM USAGE NOL CARRYFOWARD 12/31/2021

| YEAR END | GENERATED | AVAILABLE | UTILIZED | BALANCE |
|------------|-----------|-----------|----------|-----------|
| 12/31/2009 | (114) | 114 | - | (114) |
| 12/31/2010 | (161,499) | 161,499 | _ | (161,499) |
| 12/31/2011 | (124,309) | 124,309 | _ | (124,309) |
| 12/31/2012 | (82,359) | 82,359 | _ | (82,359) |
| 12/31/2013 | (153,862) | 153,862 | _ | (153,862) |
| 12/31/2014 | (121,103) | 121,103 | _ | (121,103) |
| 12/31/2015 | (147,755) | 147,755 | _ | (147,755) |
| 12/31/2016 | (140,650) | 140,650 | _ | (140,650) |
| 12/31/2017 | (172,506) | 172,506 | _ | (172,506) |
| 12/31/2018 | (223,321) | 223,321 | _ | (223,321) |
| 12/31/2019 | (572,418) | 572,418 | _ | (572,418) |
| 12/31/2020 | (287,737) | 287,737 | _ | (287,737) |
| 12/31/2021 | (428,924) | 428,924 | - | (428,924) |
| | | | | |

SCHEDULE A (Form 990-T)

C Unrelated business activity code (see instructions) ► 522100

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0074

of

D Sequence:

► Go to www.irs.gov/Form990T for instructions and the latest information.

Open to Public Inspection for

1

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). 501(c)(3) Organizations Only Department of the Treasury Internal Revenue Service B Employer identification number A Name of the organization 42-0804594 GREENSTATE CREDIT UNION

E Describe the unrelated trade or business ►NON-MEMBER SURCHARGE REVENUE Part I (B) Expenses (C) Net **Unrelated Trade or Business Income** (A) Income 1a Gross receipts or sales Less returns and allowances c Balance ▶ 1c 2 2 3 3 4a Capital gain net income (attach Sch D (Form 1041 or Form 4a **b** Net gain (loss) (Form 4797) (attach Form 4797). See instructions 4b Capital loss deduction for trusts....... С 4c Income (loss) from a partnership or an S corporation (attach 5 Rent income (Part IV) 6 6 7 7 Interest, annuities, royalties, and rents from a controlled 8 organization (Part VI).............. 8 9 Investment income of section 501(c)(7), (9), or (17) organizations (Part VII)............. 10 10 Advertising income (Part IX)........... 11 Other income (see instructions: attach statement) . . STMT. 1 12 151.720 720 12 720. 13 13 151. Part II Deductions Not Taken Elsewhere See instructions for limitations on deductions. Deductions must be directly connected with the unrelated business income 1 2 2 242,464. 3 3 4 4 5 5 6 6 7 7 Less depreciation claimed in Part III and elsewhere on return 8a 198,522. 8 8b 9 9 10 10 11 11 12 12 13 13 139,658 14 14 15 15 580,644 16 Unrelated business income before net operating loss deduction. Subtract line 15 from Part I, line 13, -428,924. 16 17 Unrelated business taxable income. Subtract line 17 from line 16................ -428.924

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Schedule A (Form 990-T) 2021

Schedule A (Form 990-T) 2021 Page 2

| Par | Cost of Goods Sold | Enter method of inven | tory valuation > | | <u> </u> |
|-------------|--|-------------------------------|-------------------------------|---------------------------------------|----------|
| 1 | Inventory at beginning of year | | | 1 | |
| 2 | Purchases | | | | |
| 3 | Cost of labor | | | | |
| 4 | Additional section 263A costs (attach statement | | | | |
| 5 | Other costs (attach statement) | | | | |
| 6 | Total. Add lines 1 through 5 | | | | |
| 7 | Inventory at end of year | | | | |
| 8 | Cost of goods sold. Subtract line 7 from line 6. | | | | |
| 9 | Do the rules of section 263A (with respect to pr | operty produced or acqui | ired for resale) apply to the | ne organization? | Yes No |
| Par | IV Rent Income (From Real Property | y and Personal Prop | erty Leased with Re | eal Property) | |
| 1 | Description of property (property street address, | city, state, ZIP code). Che | ck if a dual-use. See instru | ictions. | |
| | Α | | | | |
| | В | | | | |
| | с | | | | |
| | D | | | | |
| | | Α | В | С | D |
| 2 | Rent received or accrued | | | | |
| а | From personal property (if the percentage of | | | | |
| | rent for personal property is more than 10% | | | | |
| | but not more than 50%) | | | | |
| b | From real and personal property (if the | | | | |
| | percentage of rent for personal property | | | | |
| | exceeds 50% or if the rent is based on profit or | | | | |
| | income) | | | | |
| С | Total rents received or accrued by property. | | | | |
| | Add lines 2a and 2b, columns A through D | | | | |
| 3 | Total rents received or accrued. Add line 2c col | umns A through D. Enter h | nere and on Part I, line 6, o | olumn (A) | |
| | | | | | |
| 4 | Deductions directly connected with the income | | | | |
| _ | in lines 2(a) and 2(b) (attach statement) | D. Ft b d Dt | L line C. selvere (D) | | |
| 5 | Total deductions. Add line 4 columns A through | D. Enter nere and on Part | I, line 6, column (B) | · · · · · · · · · · · · · · · · · · · | |
| Par | t V Unrelated Debt-Financed Income | (see instructions) | | | |
| 1 | Description of debt-financed property (street add | , | Chock if a dual usa. Soo | instructions | |
| • | A Street auc | iless, city, state, ZIF code) | . Offeck if a dual-use. See | ilistructions. | |
| | В — | | | | |
| | c | | | | |
| | D | | | | |
| | | Α | В | С | D |
| 2 | Gross income from or allocable to debt - | | | | |
| _ | financed property | | | | |
| 3 | Deductions directly connected with or allocable | | | | |
| | to debt-financed property | | | | |
| а | Straight line depreciation (attach statement) | | | | |
| b | Other deductions (attach statement) | | | | |
| С | Total deductions (add lines 3a and 3b, | | | | |
| | columns A through D) | | | | |
| 4 | Amount of average acquisition debt on or allocable | | | | |
| | to debt - financed property (attach statement) | | | | |
| 5 | Average adjusted basis of or allocable to debt- | | | | |
| | financed property (attach statement) | | | | |
| 6 | Divide line 4 by line 5 | % | % | % | % |
| 7 | Gross income reportable. Multiply line 2 by line 6 | | | | |
| 8 | Total gross income (add line 7, columns A through | ugh D). Enter here and on | Part I, line 7, column (A) | | |
| | | | | · - | |
| 9 | Allocable deductions. Multiply line 3c by line 6 | | | | |
| 10 | Total allocable deductions. Add line 9, columns | A through D. Enter here a | and on Part I, line 7, colum | nn (B) | |
| 11 | Total dividends-received deductions included in | line 10 | | > _ | |

Schedule A (Form 990-T) 2021

Page 3

| , / - | | | | | 3 | | | |
|--|---|---|--|---|---|--|--|--|
| Part VI Interest, Ani | nuities, Royalt | ies, and Rent | s from Controlled Organi | zations (see instructions) | | | | |
| | | | Exempt Cor | | | | | |
| Name of controlled organization | 2. Employer identification number | 3. Net unrelate income (loss) (see instruction | payments made | 5. Part of column 4 that is included in the controlling organization's gross income | 6. Deductions directly connected with income in column 5 | | | |
| (1) | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| | | Nonexe | empt Controlled Organization | ns | | | | |
| 7. Taxable income | in | Net unrelated come (loss) e instructions) | 9. Total of specified payments made | 10. Part of column 9 that is included in the controlling organization's gross income | 11. Deductions directly connected with income in column 10 | | | |
| (1) | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| Totals | | | | Add columns 5 and 10. Enter here and on Part I, line 8, column (A) | Add columns 6 and 11. Enter here and on Part I, line 8, column (B) | | | |
| Part VII Investment | Income of a S | ection 501(c) | (7), (9), or (17) Organiza | tion (see instructions) | | | | |
| 1. Description of income | 2. Am | ount of income | Deductions directly connected (attach statement) | 4. Set-asides (attach statement) | 5. Total deductions and set-asides (add columns 3 and 4) | | | |
| (1) | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| Totals | Enter he | ounts in column 2. ere and on Part I, 9, column (A) | | | Add amounts in column 5. Enter here and on Part I, line 9, column (B) | | | |
| Part VIII Exploited Ex | xempt Activity | / Income, Oth | er Than Advertising Incor | me (see instructions) | | | | |
| Description of exploit | ted activity: | | | | | | | |
| 2 Gross unrelated bus | Gross unrelated business income from trade or business. Enter here and on Part I, line 10, column (A) | | | | | | | |
| 3 Expenses directly c | Expenses directly connected with production of unrelated business income. Enter here and on Part I, | | | | | | | |
| line 10, column (B) . | line 10, column (B) | | | | | | | |
| 4 Net income (loss) | from unrelated | trade or busines | s. Subtract line 3 from line | e 2. If a gain, complete | | | | |
| lines 5 through 7 | | | | | 4 | | | |
| 5 Gross income from a | activity that is not | unrelated business | sincome | | 5 | | | |
| 6 Expenses attributable | e to income entere | ed on line 5 | | | 6 | | | |
| 7 Excess exempt expenses | enses. Subtract I | ine 5 from line | 6, but do not enter more | than the amount on line | | | | |
| 4. Enter here and on | Part II, line 12 | | | | 7 | | | |

Schedule A (Form 990-T) 2021

Schedule A (Form 990-T) 2021 Page 4

| Pai | rt IX | Advertising Income | | | | | |
|--------|-------|---|------------|--------------------------------|-------------------------|---------------------------------------|--------------------|
| 1 | Nam | e(s) of periodical(s). Check box if | reporting | g two or more periodicals of | n a consolidated basis. | | |
| | Α | | | | | | |
| | В | | | | | | |
| | С | | | | | | |
| | D | | | | | | |
| Enter | amou | ints for each periodical listed above | e in the c | orresponding column. | | | |
| | | · | | A | В | С | D |
| 2 | Gros | ss advertising income | | | | | |
| - a | | columns A through D. Enter here | | art I line 11 column (A) | | | |
| u | 7100 | columns / timough b. Enter here t | and on i | art 1, 1110 111, oolallii (71) | | | |
| 3 | Dire | ct advertising costs by periodical . | | | | | |
| а | | columns A through D. Enter here a | | art L line 11 column (R) | | | <u> </u> |
| a | Auu | columns A through B. Enter here t | and on i | art i, iiile i i, coluiiii (b) | | | |
| 4 | ۸۵۷۵ | ertising gain (loss). Subtract line 3 f | rom lino | | | | |
| 4 | | | | | | | |
| | | or any column in line 4 showing | | | | | |
| | | plete lines 5 through 8. For any co | | | | | |
| | | 4 showing a loss or zero, do not o | | | | | |
| _ | | 5 through 7, and enter zero on line | | | | | |
| 5 | | dership costs | | | | | |
| 6 | | ulation income | | | | | |
| 7 | | ess readership costs. If line 6 is le | | | | | |
| | | 5, subtract line 6 from line 5. If line | | | | | |
| | | line 6, enter zero | | | | | |
| 8 | | ss readership costs allowed | | | | | |
| | | uction. For each column showing a | | | | | |
| | | 4, enter the lesser of line 4 or line 7 | | | | | |
| а | | line 8, columns A through D. | | = | | | on |
| | Part | II, line 13 | | | | | > |
| Pai | 't X | Compensation of Officers | , Direc | tors, and Trustees (| see instructions) | | |
| | | - | | | | 3. Percentage | 4. Compensation |
| | | 1. Name | | 2. Title | | of time devoted | attributable to |
| | | | | | | to business | unrelated business |
| (4) | | | | | | | 4 0.4.04 240000 |
| (1) | | | | | | % | |
| (2) | | | | | | % | |
| (3) | | | | | | % | |
| (4) | | | | | | % | |
| | | | | | | | |
| | | er here and on Part II, line 1 | | | | · · · · · · · · · · · · · · · · · · · | |
| Pai | rt XI | Supplemental Information | ı (see ir | nstructions) | | | |
| | | | | | | | |
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Schedule A (Form 990-T) 2021

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